REPORT OF COMMITTEE ON SAFETY STANDARDS AND REGULATIONS ON A BILL FOR AN ACT TO PROVIDE FOR THE ESTABLISHMENT OF THE NATIONAL SAFETY REGULATORY BOARD AND FOR RELATED MATTERS, 2025 (HB.1377)

PROVISIONS OF THE BILL	COMMITTEE RECOMMENDATIONS
A BILL FOR AN ACT TO PROVIDE FOR THE ESTABLISHMENT OF THE NATIONAL SAFETY REGULATORY BOARD AND FOR RELATED MATTERS	**A BILL FOR AN ACT TO PROVIDE FOR THE ESTABLISHMENT OF THE NATIONAL SAFETY REGULATORY BOARD, TO PROVIDE FOR THE COMPREHENSIVE REGULATION OF SAFETY STANDARDS IN NIGERIA AND FOR RELATED MATTERS**
Enacted by the National Assembly of the Federal Republic of Nigeria –	
PART I – ESTABLISHMENT OF THE NATIONAL SAFETY REGULATORY BOARD **1. Establishment of National Safety Regulatory Board**	**Establishment of National Safety Regulatory Board**
(1) There is hereby established a body to be known as National Safety Regulatory Board (in this Act referred to as the **"Board"**).	1. (1) There is hereby established a body to be known as National Safety Regulatory Board (in this ***Bill*** referred to as the ***"Board"***).
(2) The Board –	
(a) shall be a body corporate with perpetual succession and a common seal with power to sue and be sued in its corporate name;	***Retained***
(b) may acquire, hold or dispose of any moveable or immoveable property; and	***Retained***
(c) shall seek to achieve the objectives and perform the functions listed in this Bill.	***Retained***
2. Objectives of the Board	**Objectives of the Board**
The objectives of the Board: (a) To promote the formulation and implementation of safety management systems applicable in both private and public sectors;	2. *The objectives of the Board are to –*

(b) To regulate and promote all matters pertaining to safety in both private and public organizations;	*(a) promote the formulation and implementation of safety management systems applicable in both private and public sectors;*
(c) Shall seek to achieve the objectives and perform the functions listed in this Bill in collaboration with the public and private organizations;	*(b) regulate and promote all matters pertaining to safety in both private and public organizations;*
(d) To provide a general framework for the improvement of working conditions and the working environment;	*(c) seek to achieve the objectives and perform the functions listed in this Bill in collaboration with the public and private organizations;*
(e) To collaborate with other agencies of government in promoting safety, health and well-being of workers in all workplaces by minimizing accidents and departures from health arising out of or in the course of work, including emerging risks and concerns;	*(d) provide a general framework for the improvement of working conditions and the working environment;*
(f) To reduce occurrences and incidences of accidents, work-related diseases/illnesses, injuries and fatalities;	*(e) collaborate with other agencies of government in promoting safety, health and well-being of workers in all workplaces by minimizing accidents and departures from health arising out of or in the course of work, including emerging risks and concerns;*
(g) To provide occupational safety and health services in all sectors that will enhance workers' productivity and economic growth;	*(f) reduce occurrences and incidences of accidents, work-related diseases/illnesses, injuries and fatalities;*
(h) To regulate the practice of safety professionals in Nigeria;	*(g) provide occupational safety and health services in all sectors that will enhance workers' productivity and economic growth;*
(i) Establish and maintain list of persons registered as safety professionals;	*(h) regulate the practice of safety professionals in Nigeria;*
(j) To develop and review guidelines, codes of practice and setting of standards on all aspects of safety issues, as well as monitoring, evaluating and reviewing their implementation nationwide;	*(i) establish and maintain list of persons* ***licensed*** *as safety professionals;*

(k) To facilitate the prosecution of all safety violators; (l) To periodically collate safety data and publish report. (m) Collaborate with international safety agencies for the harmonization of global safety protocols.	*(j) develop and review guidelines, codes of practice and setting of standards on all aspects of safety issues, as well as monitoring, evaluating and reviewing their implementation nationwide;* *(k) facilitate the prosecution of all safety violators;* *(l) periodically collate safety data and publish report; and* *(m) collaborate with international safety agencies for the harmonization of global safety protocols.*
3. Composition of the Governing Board The Governing Board shall consist of: (a) Chairman who shall be a knowledgeable person on safety matters, preferably an Ex-President of Institute of Safety Professionals of Nigeria, and shall be appointed by the President; (b) The Executive Secretary of the Board who shall be appointed by the President; (c) Representative of the Ministry of Labour and Employment; (d) Representative of Standards Organization of Nigeria;	***Establishment, etc. of the National Safety Regulatory Board Governing Council*** ***3.(1) There is hereby established the National Safety Regulatory Board Governing Council (in this Bill referred to as the "Governing Council").*** ***(2)*** The Governing ***Council*** shall consist of – (a) ***the*** Chairman who shall be a ***Fellow of the Institute of Safety Professionals of Nigeria***, and shall be appointed by the President; (b) the Executive Secretary who shall be ***a Fellow of the Institute of Safety Professionals of Nigeria***, and shall be appointed by the President; ***(c) a representative, each, from –*** *(i) Federal Ministry of Labour and Employment,* *(ii) Ministry of Solid Minerals Development,*

(e) Representative of Institute of Safety Professionals of Nigeria; (f) Representative of Federal Road Safety Corps; (g) Representative of Nigerian Maritime Administration and Safety Agency; (h) Representative of Nigerian Safety Investigation Bureau; (i) Representative of Nigeria Social Insurance Trust Fund; (j) Representative of National Agency for Food and Drugs Administration and Control; (k) Representative of Nigerian Electricity Management Services Agency; (l) Representative of National Environmental Standards and Regulations Enforcement Agency; (m) Representative of Nigerian Nuclear Regulatory Authority; (n) Representative of Nigeria Civil Aviation Authority; (o) Representative of Federal Fire Service; (p) Representative of Nigeria Security and Civil Defence Corps; and (q) Representative of Ministry of Solid Minerals Development.	*(iii) Standards Organization of Nigeria,* *(iv) Federal Fire Service,* *(v) Federal Road Safety Corps,* *(vi) National Agency for Food and Drugs Administration and Control,* *(vii) National Environmental Standards and Regulations Enforcement Agency,* *(viii) National Inland Waterways Authority,* *(ix) National Oil Spill Detection and Response Agency,* *(x) Nigeria Civil Aviation Authority,* *(xi) Nigerian Electricity Management Services Agency,* *(xii) Nigerian Maritime Administration and Safety Agency,* *(xiii) Nigerian Nuclear Regulatory Authority,* *(xiv) Nigeria Police Force,* *(xv) Nigerian Safety Investigation Bureau,* *(xvi) Nigeria Security and Civil Defence Corps,* *(xvii) Nigeria Social Insurance Trust Fund, and*

	(xviii) Institute of Safety Professionals of Nigeria. ***(3) The supplementary provisions contained in the Schedule to this Bill shall have effect with respect to the proceedings of the Governing Council and other matters mentioned in those provision.***
4. Operational Departments The following departments shall be created for the purpose of administering the operations of the board (a) Administrations; (b) Finance, Accounts & Budgets; (c) Legal/Prosecution; (d) Operations & Enforcements; (e) Planning/Research; (f) Public affairs; and (g) Any other department as may be created by the Board.	**Operational Departments** 1. The following departments shall be created for the purpose of administering the operations of the ***Board*** – (a) Administratio***n***; *Retained* (c) ***Legal;*** *Retained* *Retained* (f) Public *A*ffairs; and (g) any other department as may be created by the ***Governing Council.***
5. Tenure of Office of the Board (1) Subject to the provisions of this Bill, the Chairman and members of the Governing Board shall hold office for a term of four years in the first instance and may be reappointed for a further term of four years and no more.	**Tenure of Office of the *Governing Council*** 5. (1) Subject to the provisions of this Bill, the Chairman and members of the Governing ***Council*** shall hold office for a term of four years in the first instance and may be reappointed for a further term of four years and no more.

(2) The office of a member of the Governing Board shall become vacant if –	(2) The office of a member of the Governing ***Council*** shall become vacant if –
(a) he resigns his appointment by notice in writing to the Secretary to the Government of the Federation;	*Retained*
(b) he dies;	*Retained*
(c) the period of his appointment expires;	*Retained*
(d) is convicted of an offence involving fraud by a court of competent jurisdiction;	(d) ***he*** is convicted of an offence involving fraud by a court of competent jurisdiction;
(e) he is adjudged or declared bankrupt;	*Retained*
(f) he is sentenced to death or imprisoned;	*Retained*
(g) he is a member of a secret society; and	*Retained*
(h) the Governing Board passes a resolution declaring that –	*Retained*
(i) he has become incapable by reasons of mental or bodily infirmity or unable to discharge his duties,	*Retained*
(ii) he has become unfit for membership of the Board by reason of the fact that he has interest in contract entered into by the Board and has not disclosed that fact, or	*Retained*
(iii) he has become unfit for membership by reason of having contravened the provisions of this Bill or any regulations made generally for the carrying into effect the purpose of this Bill.	*Retained*

(3) Where a vacancy occurs in the membership of the governing board, it shall be filled by the appointment of a successor to represent the same interest as and for the unexpired term of the member concerned.	

PART II – FUNCTIONS AND POWERS OF THE NATIONAL SAFETY REGULATORY BOARD	PART II – *FUNCTIONS AND POWERS*
6. Functions of the Board	**Functions of the Board**
(1) The Board shall:	6. (1) The Board shall –
(a) be responsible for the successful execution of the objectives of the Regulatory Board as outlined in section 2 of this bill;	***(a) be responsible for the determination of safety standards and the regulation of safety standards, safety issues, safety practices, safety profession, etc. in Nigeria;***
(b) take responsibility for the day-to-day running of the National Safety Regulatory Board as outlined in the structures of the Departments that make up the Board;	***(b) responsible for registration, certification, supervision and regulation of safety training institutions as well as the licencing of individual and corporate safety professionals in Nigeria;***
(c) coordinate the activities of Regional and State Directorates;	***(c) establishing and maintaining register of –***
	(i) institutions registered and certified, for the purpose of training safety professional,
	(ii) persons and corporates licenced to practice as safety professionals in Nigeria,
	(iii) publish from time to time those so registered;
(d) liaise with the National Assembly to enact and review laws that offer safety protection to all citizens;	***(d) determine, from time to time, the duration of any licence issued under this Bill and the period for the renewal of such licence;***
(e) liaise with other relevant agency to formulate working documents for the operation of the Board;	***(e) deal with any major issues regarding the violation of safety and prosecute individuals or group violating safety rules;***

(f) be responsible for certification of safety professionals, determines certification duration (life time or to be renewed), establishing and maintaining list of persons registered as safety professionals in Nigeria and publish from time to time those so registered;	***(f) collaborate with private and public sectors to enhance efficiency of safety laws and regulations in Nigeria;***
(g) be responsible for the overall financial activities of the Board;	***(g) organize seminars, symposia, lectures and sensitization workshops for the public to imbibe the principles of safety in all activities;***
(h) be responsible for recruitment of all staff and officers in various; categories for the board;	***(h) facilitate training and retraining of staff of the Board in local and international safety programs to update them on global best practices;***
(i) deal with any major issues regarding the violation of safety and prosecute individuals or group violating safety rules;	***(i) develop and review guidelines, codes of practice and setting of standards on all aspects of safety issues, as well as monitoring, evaluating and reviewing their implementation nationwide;***
(j) collaborate with private and public sectors to enhance efficiency of safety laws and regulations in the country.	***(j) periodically collate safety data and publish such report;***
(k) organize seminars, symposia, lectures and sensitization workshops for the public to imbibe the principles of safety in all activities.	***(k) ensure the utilization of data collated for effective national planning on public safety programmes;***
(l) facilitate training and retraining of personnel in the departments to local and international safety programs to update them on global best practices;	***(l) carry out periodic sectorial safety audit to ensure compliance to safety guidelines;***
(m) enhance the utilization of data collation for effective national planning on public safety programs;	***(m) be responsible for the development and implementation of all aspects of Public Safety Services and human resources within Nigeria;***

(n) carry out periodic sectorial safety audit to ensure compliance to safety guidelines;	***(n) take into cognizance the National Safety Operational Guideline in the execution of its mandate;***
(o) approve all Appointments, Promotions and Discipline, Annual Work plans, Budgets, Programs, Capital Expenditures and Projects, any other major undertaking, that may be necessary to enhance the function of the Board;	***(o) be responsible for planning and implementation of National Safety Services and Programmes in Nigeria;***
(p) mobilize funds necessary for the provision of effective and efficient services; and	***(p) advise the President through the Secretary to the Government of the Federation on any matter regarding Public Safety Services in Nigeria;***
(q) be responsible for the development and implementation of all aspects of Public Safety, human resources and services within Nigeria;	***(q) coordinate the activities of Regional Offices and State Directorates as may be established by the Governing Council;***
(r) take into cognizance the National Safety operational guideline in the execution of its mandate;	***(r) ensure the development and establishment of policies with respect to the implementation of Public Safety and related programmes in Nigeria;***
(s) be responsible for planning and implementation of National Safety services and programmes in the Nigeria;	***(s) ensure compliance with minimum standard and issuance of annual operational certificates as appropriate to safety facilities in Nigeria;***
(t) ensure budgetary provision, monitoring and evaluation of all National Safety services in the Nigeria;	***(t) impose levies, charges, fines, fees for the licencing of safety professionals, safety professional bodies, safety training institutions, and for contravention and violations of the provisions of this Bill***
(u) advise the President through the Secretary to the Government of the Federation on any matter regarding Public Safety Services in Nigeria;	***(u) establish and maintain a non-adversarial dispute resolution mechanism for speedy resolution of disputes under this Bill;***

(v) ensure the development and establishment of policies with respect to the implementation of Public Safety and programmes in the Country; (w) recruit, promote, deploy, train and discipline all Staff in line with Public Service Rules; (x) appoint Programme and Deputy Programme Officers for each geo-political zones; (y) ensure annual financial auditing of National Safety facilities in all geo-political zones; and (z) ensure compliance with minimum standard and issue annual certificate as appropriate to National Safety facilities in Nigeria. (2) To enhance optimum performance of any of its functions, the Board may invite relevant Safety and Health Association(s) to participate in its operation/activities.	***(v) receive reports of incidents and accidents from all safety investigative bodies established by an Act of the National Assembly; and*** ***(w) carry on any other activities necessary and incidental to achieving the objectives of this Bill.*** *Retained*
	Powers of the Governing Council ***7. (1) The Governing Council shall have powers to —*** ***(a) provide the general policy guidelines relating to the functions of the Board;*** ***(b) superintend the implementation of the policies of the Board;*** ***(c) recruit all staff and officers in various categories for the Board;***

	(d) determine the terms and conditions of service of the employees of the Board; ***(d) establish departments, divisions and units as well as zonal offices and state directorates as may be required; and*** ***(e) do such other things as are necessary to ensure the efficient performance of the functions of the Board under this Bill.*** ***(2) The Governing Council shall fix remuneration for the staff of the Board having regards to the recommendation of the National Salaries and Wages Commission and in fixing the remuneration, due regards shall be given to the following principles —*** ***(a) the need to attract and retain quality and high caliber manpower;*** ***(b) specialized nature of work to be performed by the Board;*** ***(c) the need to ensure financial self-sufficiency for the Commission; and*** ***(d) the salaries paid, to individuals with equivalent responsibilities, expertise and skills.***
7. Schedule The supplementary provisions contained in the Schedule to this Bill shall have effect with respect to the proceedings of the governing board and other matters mentioned in those provisions.	Deleted

8. No member of the Board may be personally liable for any act or omission, provided that such act or omission occurred in the course of discharge of his/her official duties and was done in good faith.	**INDEMNITY OF MEMBERS OF GOVERNING COUNCIL** **8.** No member of the ***Governing Council*** may be personally liable for any act or omission, provided that such act or omission occurred in the course of discharge of his/her official duties and was done in good faith.
PART III – ADMINISTRATIVE STRUCTURE AND COORDINATION OF THE BOARD	**PART III – ADMINISTRATIVE STRUCTURE AND COORDINATION OF THE BOARD**
9. Appointment of Executive Secretary There shall be appointed by the President, an Executive Secretary for the Board upon recommendation by the Secretary to the Government of the Federation, upon the conclusion of internal competitive screening process. The Executive Secretary shall be a Safety professional, not below the rank of a Director or its equivalent, and of good character and proven integrity, with additional qualification in public health and cognate experience of not less than ten (10) years, five of which must be in Public Safety. and Board.	**Appointment of Executive Secretary** ***9. (1) There shall be appointed by the President, an Executive Secretary for the Board upon recommendation by the Secretary to the Government of the Federation, relying on the conclusion of an internal competitive screening process.*** ***(2) The Executive Secretary shall be a safety professional and a Fellow of the Institute of Safety Professionals of Nigeria and must be a qualified public safety practitioner.***
10. Duties of Executive Secretary The Executive Secretary shall: (i) be the Chief Executive and Accounting officer of the Board; (ii) be responsible for the day-to-day administration of the Board; (iii) ensure the implementation of the decisions of the Governing	**Duties of Executive Secretary** **10.*Retained*** ***(a)*** be the Chief Executive and Accounting officer of the Board; ***(b)*** be responsible for the day-to-day administration of the Board; ***and*** ***(c)*** ensure the implementation of the decisions of the Governing ***Council.***

11. Tenure of Executive Secretary The Executive Secretary shall hold office for a period of four years and shall be eligible for reappointment for a final term of four years.	**Tenure of Executive Secretary** 11. Retained
12. Salary and Allowances of Executive Secretary The Executive Secretary shall be paid such salary and allowances as may be determined by the President in line with the recommendation of the Revenue Mobilization, Allocation and Fiscal Commission.	**Salary and Allowances of Executive Secretary** **12**. Retained
13. Vacancy The President may declare the office of the Executive Secretary vacant if: (a) the Executive Secretary resigns his appointment by notice in writing under his hand to the Secretary to the Government of the Federation; (b) the President is satisfied that the Executive Secretary – (i) has been convicted of an offence involving fraud or dishonesty, (ii) is incapacitated by physical or mental illness from performing his functions, (iii) has become bankrupt or made arrangements with his creditors, or (iv) has such financial or other interest in the operations of the Board, which is likely to prejudicially affect the discharge of his functions.	**Vacancy** **13**.Retained (a) the Executive Secretary resigns his appointment by notice in writing under his hand to the Secretary to the Government of the Federation; ***and*** Retained Retained Retained Retained Retained

14. Appointment of Registrar The Board shall appoint a fit and proper person to be the Registrar of the Regulatory Board. The Registrar should be a safety professional with not less than five (5) years cognate experience in public safety, and should not be less than a level 15 officer in the Federal Civil Service.	**Appointment of Registrar** **14.** ***(1) The Governing Council shall appoint a fit and proper person to be the Registrar of the Board.*** ***(2) The Registrar shall –*** ***(a) be a safety professional with not less than five (5) years cognate experience in public safety; and*** ***(b) officer in the Federal Civil Service not less than a Grade Level 15.***
15. Duties of the Registrar The Registrar shall: (i) subject to the approval of the governing board, develop course of training/examination guidelines which is intended for person(s) seeking to become Certified Safety Professionals under this Bill; (ii) prepare and maintain, in accordance with rules approved by the Board, a register of the names, addresses, qualifications and such other particulars as may be required of all persons who are entitled to be registered as Safety Professionals and who apply in the specified manner and have been so registered; (iii) make, from time to time, any necessary alteration to the particulars of registered persons, in accordance with the Board's directive;	***Registration and Licencing.*** **15.** ***(1) The Board shall –*** ***(a) subject to the approval of the Governing Council, develop guidelines for the –*** ***(i) registration of training institutions for the certification of persons seeking to practice as safety professionals, and*** ***(ii) licensing of certified persons to practice as safety professionals under this Bill;*** ***(b)*** prepare and maintain, in accordance with rules approved by the ***Governing Council***, a register of the names, addresses, qualifications and such other particulars as may be required of all ***qualifying*** persons who are entitled to be registered as Safety Professionals and who ***applied*** in the specified manner and have been so registered;

(iv) remove from the register the name of any registered member who has died or has become insane or for any other reason has ceased to be member of the profession; (v) cause the register to be published and put on sale to members of the public not later than 2 years from the date in which this Act comes into effect and thereafter cause to be published and put on sale either a corrected or an updated edition of the register every 2 years.	***(c)*** make, from time to time, any necessary alteration to the particulars of registered persons, in accordance with the directive ***of the Governing Council;*** ***(d)*** remove from the register the name of any ***member duly registered under this Bill*** who has died or has become insane or for any other reason has ceased to be member of his profession; ***and*** ***(e)*** cause the register to be published and put on sale to members of the public not later than 2 years from the date in which this ***Bill*** comes into effect and thereafter cause to be published and put on sale either a corrected or an updated edition of the register every 2 years. ***(2) In this section, "certified persons" means persons who are duly registered as members of the Institute of Safety Professionals of Nigeria or any other relevant safety professional body, as the Board may determine from time to time.***
16. Registration A person shall be entitled to be registered by the Registrar under this Act if: (i) he or she holds a qualification obtained within or outside Nigeria and for the time being acceptable to the Governing Board; and (ii) he or she is of good character.	**16. Registration** Deleted Deleted Deleted

17. Tenure of the Registrar The Registrar of the Regulatory Board shall hold office on such conditions as the Governing Board may decide, with the approval of the Secretary to the Government of the Federation;	**17. Tenure of the Registrar** **Deleted**
18. Salary and Allowances of Registrar The Registrar shall be paid such salary and allowances as may be determined by the Secretary to the Government of the Federation in line with the recommendation of the Revenue Mobilization and Fiscal Commission.	**18. Salary and Allowances of Registrar** **Deleted**
19. Management team The Management team shall comprise of the Executive Secretary and such number of Directors as may be appointed in accordance with the operational guideline.	**Management team** **16.** The Management Team shall – ***(a)*** comprise of the Executive Secretary and such number of Directors as may be appointed in accordance with the operational guidelines ***approved by the Governing Council; and*** ***(b) meet weekly.***
20. Quarterly Report The Board Management Team shall meet weekly and shall, through the Executive Secretary prepare, present and submit Quarterly Progress Report to the Governing Board during the latter's Quarterly Review Meeting.	**Quarterly Report** **17.** The Management Team ***shall, through the Executive Secretary, prepare and submit*** Quarterly Progress Report to the Governing ***Council at*** the Quarterly Review Meeting ***of the Governing Council.***
21. Operational Directors The Board shall have Departments headed by Directors based on operational guideline as follows: (a) Administration;	**Operational Directors** **18.** Retained Retained

(b) Finance, Accounts & Budgets; (c) Legal/Prosecution; (d) Operations & Enforcements; (e) Planning/Research; and (f) Public Affairs.	Retained (c) Legal **Services;** Retained Retained Retained
22. There shall be established an inter-agency coordinating committee that will provide technical advice to the board. The composition and function shall be in line with national guidelines.	***Establishment of Inter-Agency Coordinating Committee*** **19.** ***(1)*** There shall be established an ***Inter-Agency Coordinating Committee which shall*** provide technical advice to the ***Board.*** ***(2)*** The composition and ***functions of the Inter-Agency Coordinating Committee shall be determined by the Governing Council.***
PART IV – FINANCE, ANNUAL ACCOUNTS AND AUDIT REPORTS 23. Fund A basket fund will be provided and maintained for the implementation of the board's activities and programs. This fund shall comprise of: (a) National Safety Regulatory Annual Statutory Budgetary Allocation; (b) Annual grants of not less than two percent (2%) of Consolidated Revenue Fund from the Presidency or any other similar account that may be operated by the Board;	**PART IV –** ***FINANCIAL PROVISIONS*** **Fund** **20.** ***(1) The Board shall establish and maintain a fund to which shall be paid and credited —*** ***(a) a take-off grant or any grants from the Federal Government;*** ***(b) annual subventions and budgetary allocations from the Federal Government;***

(c) Grants and donations from development partners and philanthropists; (d) Revenue from registration and licensing fees for all safety professionals.	***(c) gifts, loans, grants-in-aid from national, bilateral and multilateral organizations, agencies, development partners, philanthropists and other bodies;*** ***(d) levies, charges, fines, fees, revenue from licencing of safety professionals, safety professional bodies and other internally generated revenues; and*** ***(e) all other sums accruing to the Board from time to time.*** ***(2) The Board may apply the fund —*** ***(a) to the cost of administration of the Board;*** ***(b) to the payment of the emoluments, allowances and benefits to the staff of the Board and members of the Governing Council;*** ***(c) for the development and maintenance of the property of the Board;*** ***(d) for the payment of all procurements of goods and services for the Board; and*** ***(e) for any expenditure in connection with all or any of its functions under this Bill.***
24. Annual Accounts The Board shall keep proper record and statement of accounts of all its transactions and shall cause to be prepared a report on or before 45 days after the closure of each financial year.	**Annual Accounts** **21**. Retained

25. Audit reports The statement of account referred to in Section 24 of this Bill shall be verified by the Governing Board and Audited by a firm of Auditors appointed by the Governing Board and shall be published in the Annual Report of the Board.	**Audit reports** **22.** The statement of account referred to in section 24 of this Bill shall be verified by the Governing ***Council*** and *a*udited by a firm of auditors appointed by the Governing ***Council from the list of auditors approved by the Auditor General of the Federation*** and shall be published in the *a*nnual report of the Board.
PART V – REGULATIONS AND MISCELLANEOUS PROVISIONS **26. Regulations** The Governing Board may, subject to the approval of the President make regulations for the purpose of carrying out its functions.	**PART V – *MISCELLANEOUS PROVISIONS*** **Regulations** **23.** ***(1)*** The Governing ***Council*** may, subject to the approval of the President make regulations for the purpose of carrying out its functions ***and for the full implementation of this Bill.*** ***(2) The Board may offer necessary advise to the President, relevant Ministries and agencies of government saddled with the responsibility of making safety-related regulations and policies for smooth implementation of such regulations and policies and to avoid overlap and duplication and for purposes of seamless operations for effective governance.***
	Exclusive regulation of safety practice. ***23. As from the commencement of this Bill, the regulation of the practice of the safety profession, throughout the Federal Republic of Nigeria, shall be the sole responsibility of the Board to the exclusion of any other body, whether established by law or not.***

27. Pension Reform Act The staff of the Board shall be subject to the provisions of the Pension Reform Act.	**Pension Reform Act** **24.** Retained
28. The Board may enter into agreement with relevant stakeholders (Private and Public) such as Nigeria Social Insurance Trust Fund (NSITF) which is saddled with the responsibility of implementing the Employees Compensation Act (ECA) 2010.	***Operational agreements*** ***25. The Board may enter into operational agreement with relevant public and private stakeholders for the implementation of this Bill and the implementation of relevant provisions of the –*** ***(a) Factories Act, Cap. F1, Laws of the Federation of Nigeria, 2004;*** ***(b) Industrial Training Fund Act, Cap. I9, Laws of the Federation of Nigeria, 2004 (As Amended);*** ***(c) Labour Act, Cap. L1, Laws of the Federation of Nigeria, 2004;*** ***(d) Trade Disputes Act, Cap. T8, Laws of the Federation of Nigeria, 2004;*** ***(e) Trade Unions Act, Cap. T14, Laws of the Federation of Nigeria, 2004 (As Amended);*** ***(f) Nigerian Minerals and Mining Act, 2007;*** ***(g) National Environmental Standards and Regulations Enforcement Agency (Establishment, etc.) Act, 2007;*** ***(h) Federal Road Safety Commission (Establishment, etc.) Act, 2007;***

	(i) Employees' Compensation Act, 2010; ***(j) Nigerian Oil and Gas Content Development Act, 2010;*** ***(k) Pension Reform Act, 2014;*** ***(l) HIV and AIDS (Anti-Discrimination) Act, 2014;*** ***(m) Immigration Act, 2015;*** ***(n) Standards Organization of Nigeria Act, 2015;*** ***(o) Discrimination Against Persons with Disability Act, 2018;*** ***(p) Nigeria Safety Investigation Bureau (Establishment, etc.) Act, 2022;*** ***(q) Petroleum Industry Act, 2022;*** ***(r) National Health Insurance Authority Act, 2022;*** ***(s) Nigeria Civil Aviation Act, 2022;*** ***(t) Nigerian Safety Investigation Bureau Act, 2022;*** ***(u) Nigerian Data Protection Act, 2023; and*** ***(v) other relevant Acts of the National Assembly and Regulations and Codes made under them.***

29. Establishment of National Safety Management Information System (1) There shall be established a National Safety Management Information System which is a sub-set of the National Safety Regulatory Board to guide strategic planning, management and operational functions of National Safety at all levels. (2) The Health Safety and Environment (HSE) Department of NSITF shall provide data on health and safety, based on the reports from HSE activities such as Accident/Incident investigation, OSH Audit/Inspection, and OSH Awareness/Enlightenment.	**Establishment of National Safety Management Information System** **26.** (1) There shall be established a National Safety Management Information System which ***shall be administered by the Board*** to guide ***the*** strategic planning, management and operational functions of national safety at all levels. (2) The ***Federal Ministry of Labour and Employment and the National Social Insurance Trust Fund (NSITF) shall, from time to time, provide data on occupation health and safety, from their respective Departments saddled with the responsibility for occupational health and safety as*** may be required by the National Safety Management Information System. ***(3) Every person performing any safety-related function(s) under the enactments listed under section 26 of this Bill shall cooperate and collaborate with the Board in the information sharing and the management of the National Safety Information Management System established under this section.***
30. Enforcements and Penalties The Board shall through the office of the Attorney General of the Federation determine penalties to individuals, corporate private organizations or Government agencies for violations of safety bylaws in the country. Such penalties shall include but not limited to the following: (a) Individual violations shall attract a fine of not less than N500,000.00k or Three months jail term or both;	**Enforcements and Penalties** ***27.(1)*** The Board shall through the office of the Attorney General of the Federation determine penalties ***or classes of penalties*** to individuals, corporate private organizations or Government agencies for violations of ***S***afety ***Regulations made under this Bill and any other enactment of the National Assembly provided that*** such penalties shall include but not limited to the following –

(b) Corporate violations shall attract Sealing of the affected firm or work place. A fine of N3,000,000.00k (Three Million Naira only) or 2 years jail term shall be imposed upon owner(s) of such private organization or both; (c) Governmental violations shall attract a reprimand or removal from office of Chief Executives of the offending organization or government agency and violating officers of such agencies. Such officers shall be liable to prosecution for criminal conspiracy or negligence. A fine of N5,000,000.00k (Five million Naira only) which is deductible from consolidated revenue account of the violating agency.	(a) ***fine of not less than ₦500,000 or imprisonment for term of not less than 3 months or both where there are cases of violations by individuals;*** (b) ***sealing of the affected firm or work place and fine of ₦3,000,000 or imprisonment of a term of not less than 3 months imposed upon owner(s) of such private corporate organization or both where there are cases of violations by private corporate entities;*** (c) ***a reprimand or removal from office of Chief Executives and the officers directly responsible of the offending public organization or government agency, the prosecution of such officers for criminal conspiracy or negligence and fine of ₦5,000,000 which is deductible from the fund of such agency where there are cases of violation by governmental agencies.*** ***(2) Regulations made under subsection (1) shall provide for negligence and classes of negligence including such negligence leading to death and the penal measures for each class.*** ***(3) The Board shall also exercise its enforcement powers through sanctions, sealing of premises, suspension of licenses and permits other instruments and measures as may be provided for by regulations made under this Bill.***
31. Offences and Penalties (a) A person who is not registered by the Board but holds himself or herself out as a registered safety professional is guilty of an offence. (b) A person who, for the purpose of procuring as a safety professional:	**Offences and Penalties** ***28(1)*** A person who is not ***licensed*** by the Board but holds himself or herself out as a ***licensed*** safety professional is guilty of an offence.

(i) makes false claim as to his or her qualification or experiences; (ii) makes false entry or willfully falsifies the register, is guilty of an offence. (c) A person who commits an offence under this Act is liable on conviction to: (i) a fine of not less than #1,000,000.00 (one million naira) or imprisonment for a term of not less than 6 months or both such fine for an individual; or (ii) a fine of not less than #10,000,000.00 (ten million naira) for a corporate organization or not less than five years jail term imposed upon owner(s) of the organization or both;	***(2)*** A person who, for the purpose of ***procurement*** as a safety professional – ***(a)*** Retained ***(b)*** Retained Retained (3) A person who commits an offence under this ***Bill*** is liable on conviction to – ***(a)*** a fine of not less than ~~₦~~***500,000*** or imprisonment for a term of not less than ***3*** months or ***to*** both such fine ***and imprisonment*** for an individual; or (b) a fine of not less than ₦10,000,000 for a corporate organization or imprisonment for a term ***not less than 3 months imposed*** upon owner(s) of the organization or both.
32. Safety Professionals Disciplinary Committee (i) There shall be the Safety Professionals Disciplinary Committee (in this Act referred to as **"the Disciplinary Committee"**) which shall be charged with the duty of considering and determining the cases of professional misconduct referred to it; (ii) The Disciplinary Committee shall consist of the Chairman and four other members of the Regulatory Board appointed by the Board;	**Safety Professionals Disciplinary Committee** ***29. (1)*** There ***is established*** the Safety Professionals Disciplinary Committee (in this ***Bill*** referred to as **"the Disciplinary Committee"**) which shall be charged with the duty of considering and determining the cases of professional misconduct referred to it. ***(2)*** The Disciplinary Committee shall consist of the Chairman and four other members of the ***Board*** appointed by the ***Governing Council***.

(iii) The quorum of the meeting of the Disciplinary Committee shall be three members, including the Chairman or, in his or her absence, his or her nominee;	*(3)* The quorum of the meeting of the Disciplinary Committee shall be three members, including the Chairman or, in his or her absence, his or her nominee.
(iv) The Disciplinary Committee shall conduct investigations into any allegation against any registered member for professional misconduct or such other conduct that warrants proceedings against him or her before the Disciplinary Committee and shall make determination as to his or her guilt or innocence;	*(4)* The Disciplinary Committee shall conduct investigations into any allegation against any ***licensed*** member for professional misconduct or such other conduct that warrants proceedings against him or her before the Disciplinary Committee and shall make determination as to his or her guilt or innocence.
(v) Where the Disciplinary Committee determines that a registered member is guilty of misconduct, it shall refer the matter, including all its proceedings, to the Board, and the Board shall make determination as to whether the member should be: (a) reprimanded; (b) suspended for a period not exceeding 12 months; or (c) deregistered, that is to say have his or her name removed from the register;	*(5)* Where the Disciplinary Committee determines that a ***licensed*** member is guilty of misconduct, it shall refer the matter, including all its proceedings, to the ***Governing Council,*** and the ***Governing_Council*** shall make determination as to whether the member should – (a) ***be*** reprimanded; (b) ***be*** suspended for a period not exceeding 12 months; or ***(c) have his or her license withdrawn.***
(vi) The Board may make rules not inconsistent with this Act as to acts which constitute professional misconduct;	*(6)* The ***Governing Council*** may make rules not inconsistent with this ***Bill*** as to acts which constitute professional misconduct.
(vii) If a member is convicted of a criminal offence by a court or tribunal of competent jurisdiction, he or she shall have his or her name removed from or struck out of the register;	*(7)* If a member is convicted of a criminal offence by a court or tribunal of competent jurisdiction, he or she shall have his or her ***license withdrawn.***
(viii) A person whose name is removed from the register in pursuance of a directive of the Board under this section, the person shall not be entitled to be registered again except in pursuance of a new directive in that behalf	

given by the Board upon the application of that person not less than two years from the date on which his or her name was removed from the register.	***(8)*** A person whose ***license is withdrawn*** in pursuance of a directive of ***the Governing Council*** under this section, shall not be entitled to be ***re-issued with a license*** except in pursuance of a new directive in that behalf given by the ***Governing Council*** upon the application of that person not less than two years from the date on which his or her ***license was withdrawn.***
	Conduct of proceedings ***30. (1) Subject to the provisions of section 174 of the Constitution of the Federal Republic of Nigeria 1999 (which relates to the power of the Attorney-General of the Federation to institute, continue or discontinue criminal proceedings against any person in a court of law), any officer of the Board may, with the consent of the Attorney-General of the Federation, conduct criminal proceedings in respect of offences under this Bill or regulations made under this Bill.*** ***(2) In a judicial proceeding for an offence under this Bill or any regulation made under it, the provisions of the Criminal Procedure Act or depending on the venue, the Penal Procedure Code shall, with such modifications as the circumstance may require, apply in respect of such matter to the same extent as they apply to the trial of offences generally.***
	Mandatory training and certification of CEOs. ***31. (1) As from the commencement of this Bill, all Chiefs Executive Officers of both public and private organizations, companies, firms, etc., employing more than 5 persons shall undergo mandatory training and certification by safety training institutions.***

	(2) The Board shall bring the provisions of subsection (1) by regulations and guidelines issued in that behalf.
33. Application of National Safety Regulatory Act (1) Subject to the provisions of this Act, the provisions of the National Safety Regulatory Act shall apply in relation to any suit instituted against any member, officer or employee of the Board. (2) Notwithstanding anything contained in any other law or enactment, no suit against the Executive Secretary, a member of the Governing Board, or any other officer or employee of the Board for any act done in pursuance or execution of this Act or any other law or enactment, or of any public duty or authority or in respect of any alleged neglect or default in the execution of this Act or any other law or enactment, duty or authority, shall lie or be instituted in any court unless it is commenced – (a) within three months next after the act, neglect or default complained of; or (b) in the case of a continuation of damage or injury, within six months next after the ceasing thereof. (3) No suit shall be commenced against the Executive Secretary, a member of the Governing Board, or any other officer or employee of the Board before the expiration of a period of one month after written notice of the intention to commence the suit shall have been served on the Board by the intending plaintiff or his agent.	***Limitation of suits*** *Deleted* ***32. (1)*** Notwithstanding anything contained in any other law or enactment, no suit against the Executive Secretary, a member of the Governing ***Council***, or any other officer or employee of the Board for any act done in pursuance or execution of this ***Bill*** or any other law or enactment, or of any public duty or authority or in respect of any alleged neglect or default in the execution of this ***Bill*** or any other law or enactment, duty or authority, shall lie or be instituted in any court unless it is commenced – (a) within three months next after the act, neglect or default complained of; or (b) in the case of a continuation of damage or injury, within six months next after the ceasing thereof. ***(2)*** No suit shall be commenced against the Executive Secretary, a member of the Governing ***Council,*** or any other officer or employee of the Board before the expiration of a period of one month after written notice of the intention to commence the suit shall have been served on the Board by the intending plaintiff or his agent.

34. Notice of Action (1) In any action or suit against the Board, no execution or attachment of process in the nature thereof shall be issued against the Board unless not less than three months' notice of the intention to execute or attach has been given to the Board. (2) Any sum of money which by the judgment of any court has been awarded against the Board shall, subject to any direction given by the court, where no notice of appeal against the judgment has been given, be paid from the fund of the Board.	**Notice of *action.*** **33.** Retained Retained
35. Indemnity of Officer The Executive Secretary, a member of the Governing Board, or any officer or employee of the Board shall be indemnified out of the assets of the Board against any liability incurred by him in defending any proceeding, whether civil or criminal, if the proceeding is brought against him in his capacity as Executive Secretary, a member of the Governing Board, officer or other employee of the Board.	**Indemnity of *officers.*** **34.** The Executive Secretary, a member of the Governing ***Council***, or any officer or employee of the Board shall be indemnified out of the assets of the Board against any liability incurred by him in defending any proceeding, whether civil or criminal, if the proceeding is brought against him in his capacity as Executive Secretary, a member of the Governing ***Council,*** officer or other employee of the Board.
36. Interpretation In this Bill, unless the context otherwise requires: **"National Safety"** means the obviation of danger to the general public, to public property and to streets, railways, airports, ports, canals, docks, wharves, piers, bridges, gasworks and their appurtenances and telegraphic, telephonic and other electrical signaling lines owned or operated by the Federal Government or any State Government; **"Board"** means National Safety Regulatory Board, a Board established by Nigerian Law to prevent and protect citizens against safety violations;	**Interpretation** **35.** In this Bill, unless the context otherwise requires – **"Board"** means National Safety Regulatory Board, established by ***section 1 of this Bill;*** **"Chairman"** means the Chairman of the Governing ***Council*** appointed under Section 3(2)(a) of this Bill; **"Citizens"** Nigerians living anywhere within the boundaries of the Federal Republic of Nigeria;

"Citizens" Nigerians living anywhere within the boundaries of the Federal Republic of Nigeria; **"Government"** Federal or State Governments of Nigeria; **"Public"** Citizens and visitors within the Federal Republic of Nigeria; **"Chairman"** means the Chairman of the Governing Board appointed under Section 3 (a) of this Bill; **"Executive Secretary"** means the Executive Secretary of the Board appointed under Section 9 of this Bill; **"Registrar"** means the Registrar of the Regulatory Board appointed under Section 14 of this Bill; **"Functions"** includes powers and duties; **"Governing Board"** means the Governing Board of the National Safety Regulatory Board, established under Section 3 of this Bill; **"Member"** means a Member of the Governing Board, and includes the Chairman; **"Disciplinary Committee"** means the Safety Professional Disciplinary Committee set up under Section 32 (i) of this Bill; **"Register"** means the register prepared and maintained under this Bill; **"Safety Professionals"** means any person qualified in an engineering discipline, occupational health sciences, environmental sciences, or other scientist or specialist in a related discipline with an acceptable	**"Disciplinary Committee"** means the Safety Professional Disciplinary Committee set up under Section 30 (1) of this Bill; **"Executive Secretary"** means the Executive Secretary of the Board appointed under Section 9 of this Bill; **"Governing Council"** means the Governing Board of the National Safety Regulatory Board, established under Section 3 of this Bill; **"Government"** means Federal, State or Local Governments in Nigeria; **"he"** means reference to both he and she and applies to his and hers as well; **"Member"** means a Member of the Governing Council, and includes the Chairman; **"National Safety"** means the obviation of danger to the general public, to public property and to streets, railways, airports, ports, canals, docks, wharves, piers, bridges, gasworks and their appurtenances and telegraphic, telephonic and other electrical signaling lines owned or operated by the Federal Government or any State Government; **"Public"** ***means citizens*** and visitors within the Federal Republic of Nigeria;

qualification who has acquired knowledge in the practice of safety management and whose name is in the register of the Regulatory Board.	**"Safety Professionals"** means any person qualified in an engineering discipline, occupational health sciences, environmental sciences, or other scientist or specialist in a related discipline with an acceptable qualification who has acquired knowledge in the practice of safety management and whose name is in the register of ***the Board.***
37. Short title This Bill may be cited as the National Safety and Regulatory Board Bill, 2024.	**Short title** **36.** This Bill may be cited as the National Safety Regulatory Board (Establishment, etc.) Bill, ***2026.***
SCHEDULE *[Section 8]* **SUPPLEMENTARY PROVISIONS RELATING TO THE GOVERNING BOARD, ETC.** *Proceedings of the governing board* **1.** (1) Subject to this Act and to section of the Act (which provides for the decisions of a statutory body to be taken by a majority of the members of the body and for the person presiding to have a second or casting vote) the governing board may make standing orders regulating the proceeding of the governing board or a committee thereof. (2) The quorum of the governing board shall be the chairman and six other members, and the quorum of any committee of the Governing Board shall be determined by the governing board. **2.** (1) The governing board shall meet not less than four times in each year and, the governing board shall meet whenever it is summoned by the chairman, and if the chairman is required to do so by notice given to him by not less than three other members, he shall summon a meeting of the	**SCHEDULE** *[Section 3(3)]* **SUPPLEMENTARY PROVISIONS RELATING TO THE GOVERNING COUNCIL, ETC.** *Proceedings of the* ***Governing Council*** **1.** (1) Subject to this ***Bill*** and the ***Interpretation*** Act, the ***G***overning ***Council*** may make standing orders regulating the proceedings of the **Governing *Council*** or a committee thereof. (2) The quorum of the **Governing *Council*** shall be the ***C***hairman and six other members, and the quorum of any committee of the Governing ***Council*** shall be determined by the Governing ***Council.*** **2.**(1) The **Governing *Council*** shall meet not less than four times in each year and, the **Governing *Council*** shall meet

Board to be held within fourteen days from the date on which the notice is given.	whenever it is summoned by the **Chairman**, and if the **Chairman** is required to do so by notice given to him by not less than three other members, he shall summon a meeting of the ***Governing Council*** to be held within fourteen days from the date on which the notice is given.
(2) At any meeting of the governing board, the chairman shall preside, but if he is absent, the member's present at the meeting shall appoint one of their number to preside at that meeting.	(2) At any meeting of the **Governing *Council***, the **Chairman** shall preside, but if he is absent, the members present at the meeting shall appoint one of their number to preside at that meeting.
(3) Where the governing board desires to obtain the advice of any person on a particular matter, the governing board may co-opt him as a member. This sub-member shall not be entitled to vote at any meeting of the governing board and shall not count towards the quorum.	(3) Where the **Governing *Council*** desires to obtain the advice of any person on a particular matter, the **Governing *Council*** may co-opt him as a member. This sub-member shall not be entitled to vote at any meeting of the **Governing *Council*** and shall not count towards the quorum.
(4) Notwithstanding anything in the foregoing provisions of this paragraph, the first meeting of the governing board shall be summoned by the Executive Secretary of the Board.	(4) Notwithstanding anything in the foregoing provisions of this paragraph, the first meeting of the **Governing *Council*** shall be summoned by the Executive Secretary of the Board.
Committees	*Committees*
3._ (1) The governing board may appoint one or more committees to carry out on behalf of the governing board such functions as the governing board may determine.	**3.** (1) The **Governing *Council*** may appoint one or more committees to carry out on behalf of the **Governing *Council*** such functions as the **Governing *Council*** may determine.
(2) A committee appointed under this paragraph shall consist of such number of persons (not necessarily all members of the governing board) as may be determined by the governing board and a person other than a member of the governing board shall hold office on the committee in accordance with the terms of his appointment.	(2) A committee appointed under this paragraph shall consist of such number of persons (not necessarily all members of the **Governing *Council***) as may be determined by the **Governing *Council*** and a person other than a
(3) A decision of a committee of the governing board shall be of no effect until it is confirmed by the Governing Board.	
Miscellaneous	

4. (1) The fixing of the seal of the governing board shall be authenticated by the signature of the Executive Secretary and of some other members authorized generally or specially to act for that purpose by the governing board. (2) Any contract or instrument which, if made or executed by a person not being a body corporate, would not be required to be under seal may be made or executed on behalf of the governing board by the executive secretary or any person generally or specially authorized to act for that purpose by the governing board. **5.**The validity of any proceedings of the governing board or of a committee thereof shall not be affected by any vacancy in the membership of the governing board or of a committee, or by reason that a person not entitled to do so took part in the proceedings. **6.** A member of the governing board or of a committee thereof who has a personal interest in any contract or arrangement entered into or proposed to be considered by the governing board or the committee shall forthwith disclose his interest to the governing board or committee and shall not vote on any question relating to the contract or arrangement.	member of the ***Governing Council*** shall hold office on the committee in accordance with the terms of his appointment. (3) A decision of a committee of the ***Governing Council*** shall be of no effect until it is confirmed by the ***Governing*** Council. *Miscellaneous* **4.** (1) The fixing of the seal of the ***Governing Council*** shall be authenticated by the signature of the Executive Secretary and of some other members authorized generally or specially to act for that purpose by the ***Governing*** Council. (2) Any contract or instrument which, if made or executed by a person not being a body corporate, would not be required to be under seal may be made or executed on behalf of the ***Governing Council*** by the ***E***xecutive Secretary or any person generally or specially authorized to act for that purpose by the ***G***overning ***Council.*** **5.** The validity of any proceedings of the ***Governing Council*** or of a committee thereof shall not be affected by any vacancy in the membership of the ***Governing Council*** or of a committee, or by reason that a person not entitled to do so took part in the proceedings. **6.** A member of the ***Governing Council*** or of a committee thereof who has a personal interest in any contract or arrangement entered into or proposed to be considered by the ***Governing Council*** or the committee shall forthwith disclose his interest to the ***Governing Council*** or committee

	and shall not vote on any question relating to the contract or arrangement.
EXPLANATORY MEMORANDUM This Bill seeks to provide for the Establishment of the National Safety Regulatory Board to be saddled with the Certification of Safety professionals, and tackling the issue of non-compliance to Safety Standards and Regulations by Public and Private Sectors in Nigeria.	**EXPLANATORY MEMORANDUM** This Bill seeks to provide for the establishment of the National Safety Regulatory Board to be saddled with ***the responsibility of regulating safety standards in Nigeria as well as the licencing of safety professionals, bodies and practice generally in Nigeria***