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**REPORT OF THE COMMITTEE ON UNIVERSITY OF EDUCATION ON A BILL FOR AN ACT TO ESTABLISH THE UNIVERSITY OF NIGERIAN LANGUAGES, ABA; TO MAKE COMPREHENSIVE PROVISIONSFOR ITS DUE MANAGEMENT AND ADMINISTRATION; AND FOR RELATED MATTERS (HB.1753)**

| PROVISIONS OF THE BILL | COMMITTEE RECOMMENDATIONS |
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| **ENACTED** by the National Assembly of the Federal Republic of Nigeria as follows:- | |
| **PART I – ESTABLISHMENT, CONSTITUTION AND FUNCTIONS OF THE UNIVERSITY OF NIGERIAN LANGUAGES, ABA** | **Retained** |
| **Establishment of the University of Nigerian Languages, Aba**<br><br>**1.** (1) There is hereby established the University of Nigerian Languages, Aba in this Act referred to as ("the University").<br>(2) The University shall be a body corporate with perpetual succession and a common seal and may sue and be sued in its corporate name. | **Retained** |
| **Objects and mandate.**<br>**2.** (1) The general objects/purposes of the University shall be to –<br>a) encourage the advancement of learning and to hold out to all persons without distinction of race, creed, sex or political conviction, the opportunity of acquiring a higher education in Nigerian languages and cultures;<br>(b) develop and offer academic and professional programs leading to the award of diplomas, first degrees, postgraduate research and higher degrees with emphasis on planning, adaptive, developmental and productive skills in the field of Nigerian languages and cultures with the aim of producing socially mature persons with capacity to communicate, understand, use Nigerian languages for national development;<br>(c) act as agents and catalysts, through postgraduate training, research and innovation for the effective and economic utilization, exploitation and conservation of Nigeria's natural, economic and human resources;<br>(d) establish appropriate relationships with other national institutions involved in training, research and development of Nigerian languages and cultures;<br>(e) provide and promote sound basic training as a foundation for the development of Nigerian languages, taking into account indigenous culture, the need to enhance national unity, the need to vastly increase the practical content of student training, and adequate preparation of graduates in Nigerian languages and allied disciplines;<br>(f) promote and emphasize teaching and research activities around Nigerian languages, including outreach programmes, in-service training, continuing education, and adaptive research;<br>(g) offer academic programs in relation to the training of manpower for Nigerian languages and allied disciplines;<br>(h) establish institutional linkages in order to foster collaboration and integration of training and research activities; and<br>(i) undertake other appropriate activities.<br>(2) The mandate of the University shall be to –<br>(a) teach and train high calibre Nigerian languages professionals;<br>(b) provide Nigerian Languages services and consultancy;<br>(c) conduct research and participate in outreach and community services; | **Retained** |

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| (d) facilitate the acquisition of knowledge and skills in different Nigerian languages;<br>(e) facilitate collaboration and enhancement of Nigerian languages research and education endeavours;<br>(f) advise and report regularly to the ministry of education on all matters relevant to Nigerian languages and its education and research programs;<br>(g) provide management support for education and research across all the Nigerian Languages; and<br>(h)promote inter-professional education across all Nigerian languages and optimize the resources to do so. | |
| **Composition of the University.**<br><br>**3.** (1) The University shall consist of –<br>(a) Chancellor;<br>(b) Pro-Chancellor and a Council;<br>(c) Vice-Chancellor and a Senate;<br>(d) Deputy Vice-Chancellor(s);<br>(e) a body to be called Congregation;<br>(f) a body to be called Convocation;<br>(g) campuses and colleges of the University;<br>(h) schools, institutes and other teaching and research units;<br>(i) persons holding the offices constituted by the First Schedule to this Act other than those mentioned in paragraph (a) to (d) of this subsection;<br>(j) all graduates and undergraduates of the University; and<br>(k) all other persons who are members of the University in accordance with provisions made by statute in that behalf.<br>(2) The First Schedule to this Act shall have effect with respect to the principal officers of the University therein mentioned.<br>(3) Subject to section 6 of this Act, provision shall be made by statute with respect to the constitution of the following bodies, namely the Council, the Senate, Congregation and Convocation. | **Retained** |

| **Powers of the University and their exercise** | **Retained** |
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| **4.** (1) For the carrying out of its objects as specified in section 2 of this Act, the University shall have power –<br>(a) to establish such campuses, colleges, institutes, schools, extramural departments and other teaching and research units within the University as may, from time to time, be deemed necessary or desirable, subject to the approval of the Federal Ministry of Education;<br>(b) to institute professorships, readerships or associate professorships, and other posts and offices and to make appointments thereto;<br>(c) to institute and award fellowships, scholarships, exhibitions, bursaries, medals, prizes and other titles, distinctions, awards and other forms of assistance;<br>(d) to provide for the discipline and welfare of members of the University;<br>(e) to hold examinations and grant degrees, diplomas, certificates and other distinctions to persons who have pursued a course of study approved by the University and have satisfied such other requirements as the University may lay down;<br>(f) to grant honorary degrees, fellowships or academic titles;<br>(g) to demand and receive from any student or any other person attending the University for the purpose of instruction such fees as the University may, from time to time, determine subject to the overall directives of the Minister;<br>(h) subject to section 23 of this Act, to acquire, hold, grant, charge or otherwise deal with or dispose of movable and immovable property wherever situate;<br>(i) to accept gifts, legacies and donations, but without obligation to accept the same for a particular purpose unless it approves the terms and conditions attaching thereto;<br>(j) to enter into contracts, establish trusts, act as trustee, solely or jointly with any other person, and employ and act through agents;<br>(k) to erect, provide, equip and maintain libraries, laboratories; lecture halls, halls of residence, refectories, sports grounds, playing fields and other buildings or things necessary or suitable or convenient for any of the objects of the University;<br>(l) to hold public lectures and to undertake printing, publishing and book-selling;<br>(m) subject to any limitations on conditions imposed by statute, to invest any money appertaining to the University by way of endowment, not being immediately required for current expenditure, in any investments or securities or the purchase or improvement of land, with power from time to time to vary any such investments and to deposit any money for the time being not invested with any bank on deposit or current account;<br>(n) to borrow, whether on interest or not if need be upon the security of any or all of the property, movable or immovable, of the University, such moneys as the Council may, from time to time, in its discretion find it necessary or expedient to borrow or to guarantee any loan, advances or credit facilities;<br>(o) to do anything which it is authorized or required by this Act or by statute to do; and<br>(p) to do all such acts or things, incidental to the foregoing powers, as may advance the objects of the University. | |

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| (2) Subject to the provisions of this Act and of the statutes and without prejudice to section 9(2) of this Act, the powers conferred on the University by subsection (1) of this section shall be exercisable on behalf of the University by the Councilor by the Senate or in any other manner, which may be authorized by statute.<br>(3) The power of the University to establish further campuses and colleges within the University shall be exercisable by statute and not otherwise. | |
| **Functions of the Chancellor.**<br>**5.** (1) The Chancellor shall, in relation to the University, take precedence before all other members of the University and when he is present shall preside at all meetings of Convocation held for conferring degrees.<br>(2) Every proposal to confer an honorary degree shall be subject to the confirmation of the Chancellor.<br>(3) The Chancellor shall exercise such other powers and perform such other duties as may be conferred or imposed on him by this Act or the statutes. | **Retained** |
| **Functions of the Pro-Chancellor.**<br><br>**6.** (1) The Pro-Chancellor shall, in relation to the University, take precedence before all other members of the University, except the Chancellor and except the Vice-Chancellor when acting as chairman of Congregation or Convocation and the Pro-Chancellor shall, when he is present, be the chairman at all meetings of the Council.<br>(2) Subject to the provisions of this Act, the Pro-Chancellor shall hold office for a period of five years beginning with the date of his appointment. | **Retained** |
| **Composition of the Council.**<br><br>**7.** The Council of each University shall consist of –<br>(a) the Pro-Chancellor;<br>(b) the Vice-Chancellor;<br>(c) the Deputy Vice-Chancellor(s);<br><br>(d) one person from the Ministry responsible for education;<br>(e) nine persons representing a variety of interests and broadly representative of the whole Federation to be appointed by the President;<br>(f) four persons appointed by the Senate from among its members;<br>(g) two persons appointed by the Congregation from among its members; and<br>(h) one person appointed by Convocation from among its members. | **There shall be a Council for the University which** shall consist of –<br>**Retained**<br>(e) **four** persons representing a variety of interest and broadly representative of the whole Federation to be appointed by the President;<br>**Retained**<br><br>**(h)** one person appointed by Convocation from among its members **of proven integrity, knowledgeable and familiar with the affairs and tradition of the University".** |
| **Functions of the Council and its Finance and General Purposes Committee**<br><br>**8.** (1) Subject to the provisions of this Act relating to the Visitor, the Council shall be the governing body of each University and shall be charged with the general control and superintendence of the policy, finance and property of the University. | **Retained** |

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| (2) There shall be a committee of the Council to be known as the Finance and General Purposes Committee, which shall, subject to the directions of the Council, exercise control over the property and expenditure of the University and perform such other functions of the Council as the Council may, from time to time, delegate to it.<br>(3) Provision shall be made by statute with respect to the constitution of the Finance and General Purposes Committee.<br>(4) The Council shall ensure that proper accounts of the University are kept and that the accounts of the University are audited annually by an independent firm of auditors approved by the Council, and that an annual report shall be published by the University together with certified copies of the said accounts as audited.<br>(5) Subject to this Act and the statutes, the Council and the Finance and General Purposes Committee may each make rules for regulating their own procedure.<br>(6) Rules made under subsection (5) of this section by the Finance and General Purposes Committee shall not come into force unless approved by the Council; and in so far and to the extent that any rules so made by that Committee conflict with any directions given by the Council (whether before or after the coming into force of the rules in question), the direction of the Council shall prevail.<br>(7) There shall be paid to the members of the Council, the Finance and General Purposes Committee respectively and of any other committee set up by the Council an allowance in respect of travelling and other reasonable expenses, at such rates as may, from time to time, be fixed by the Minister.<br>(8) The Council shall meet as and when necessary for the performance of its functions under this Act and shall meet at least three times in every year.<br>(9) If requested in writing by any five members of the Council the Chairman shall within 28 days after the receipt of such request call a meeting of the Council.<br>(10) Any request made under subsection (9) of this section shall specify the business to be considered at the meeting and a business not so specified shall not be transacted at the meeting. | |
| **Functions of the Senate**<br><br>**9.** (1) Subject to section 8 of this Act and subsections (3) and (4) of this section and to the provisions of this Act relating to the Visitor, it shall be the general function of the Senate to organize and control the teaching by the University, the admission (where no other enactment provides to the contrary, of students) and the discipline of students; and to promote research at the University.<br>(2) Without prejudice to the generality of subsection (1) of this section and subject as there mentioned, it shall in particular be the function of the Senate to make provision for –<br>(a) the establishment and organization and control of campuses, colleges, schools, institutes and other teaching and research units of the University and allocation of responsibility for different branches of learning;<br>(b) the organization and control of courses of study in the University and of the examinations held in conjunction with those courses, including the appointment of examiners, both internal and external;<br>(c) the award of degrees, and such other qualifications as may be prescribed, in connection with examinations held as aforesaid; | **Retained** |

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| (d) the making of recommendations to the Council with respect to the award to any person of an honorary fellowship or degree or the title of professor emeritus;<br>(e) the establishment, organization and control of halls of residence and similar institutions at the University;<br>(f) the supervision of the welfare of students at the University and the regulation of their conduct;<br>(g) the granting of fellowships, scholarships, prizes and similar awards in so far as the awards are within the control of the University; and<br>(h) determining what description of dress shall be academic dress for the purposes of the University and regulating the use of academic dress.<br>(3) The Senate shall not establish any new campus, college, school, department, institute or other teaching and research units of the University without the approval of the Council.<br>(4) Subject to this Act and statutes, the Senate may make regulations for the purpose of exercising any function conferred on it either by the foregoing provisions of this section or otherwise or for the purpose of making provisions for any matter for which provision by regulations is authorized or required by this Act or by statute.<br>(5) Regulations shall provide that at least one of the persons appointed as the examiners at each final or professional examination held in conjunction with any course of study at the University, as may be prescribed by the Senate from time to time, is not a teacher at the University but is a teacher of the branch of learning to which the course relates at some other university of high repute or a person engaged in practicing the profession in a reputable organization or institution.<br>(6) Subject to a right of appeal to the Council from a decision of the Senate under this subsection, the Senate may deprive any person of any degree, diploma or other award of the University which has been conferred upon him if after due enquiry he is shown to have been guilty of dishonourable or scandalous conduct in gaining admission into the University or obtaining that award. | |
| **Functions of the Vice-Chancellor**<br><br>**10.** (1) The Vice-Chancellor shall take precedence before all other members of the University, except the Chancellor, and any other person for the time being acting as chairman of the Council.<br><br>(2) Subject to sections 8, 9, and 15 of this Act, the Vice-Chancellor shall have the general function, in addition to any other functions conferred on him by this Act or otherwise, of directing the activities of the University and shall be the chief executive and academic officer of the University and *ex-officio* Chairman of the Senate. | **Retained** |
| **PART II – STATUTES OF THE UNIVERSITY** | **Retained** |
| **Powers of the University to make statutes**<br><br>**11.** (1) Subject to this Act, the University may make statutes for any of the following purposes, that is to say –<br>(a) making provision with respect to the composition and constitution of any authority of the University;<br>(b) specifying and regulating the powers and duties of any authority of the University and regulating any other matter connected with the University or any of its authorities;<br>(c) regulating the admission of students (where no other enactment provides to the contrary), and their discipline and welfare; | **Retained** |

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| (d) determining whether any particular matter is to be treated as an academic or non-academic matter for the purposes of this Act and of any statute, regulation or other instrument made thereunder; and<br>(e) making provision for any other matter for which provision by statute is authorized or required by this Act.<br>(2) Subject to section 27(6) of this Act, the Interpretation Act shall apply in relation to any statute made under this section as it applies to a subsidiary instrument within the meaning of section 29(1) of that Act.<br>(3) The statute contained in the Second Schedule to this Act shall be deemed to have come into force on the commencement of this section of this Act and shall be deemed to have been made under this section by the University.<br>*[Second Schedule]*<br>(4) The power to make statutes conferred by this section shall not be prejudiced or limited in any way by reason of the inclusion or omission of any matter in or from the statute contained in the Second Schedule to this Act or any subsequent statute. | |
| **Mode of exercising power to make statutes**<br><br>**12.** (1) The power of the University to make statutes shall be exercised in accordance with the provisions of this section and not otherwise.<br>(2) A proposed statute shall not become law unless it has been approved at a meeting of the –<br>(a)Senate; and<br>(b) Council, by the votes of not less than two thirds of their respective members present and voting.<br>(3) A proposed statute may originate either in the Senate or in the Council and may be approved as required by subsection (2) of this section by either one of those bodies before the other.<br>(4) A statute which makes provision for or alters the composition or constitution of the Council, the Senate or any other authority of the University shall not come into operation unless it has been approved by the President.<br>(5) For the purposes of section 1(2) of the Interpretation Act a statute shall be treated as being made on the date on which it is duly approved by the Council after having been approved by the Senate, as the case may be or, in the case of a statute falling within subsection (4) of this section, on the date on which it is approved by the President.<br>(6) In the event of any doubt or dispute arising at any time as to –<br>(a) the meaning of any provision of a statute; or<br>(b) whether any matter is for the purpose of this Act an academic matter as they relate to such doubt or dispute, the matter may be referred to the Visitor, who shall take such advice and make such decision therein as he shall think fit.<br>(7) The decision of the Visitor on any matter referred to him under subsection (6) of this section shall be final and binding upon the authorities, staff and students of the University and where any question as to the meaning of any provision of a statute has been decided by the Visitor under that subsection, the question as to the meaning of that provision shall not be entertained by any court of law in Nigeria.<br>(8) Nothing in subsection (7) of this section shall affect any power of a court of competent jurisdiction to determine whether any provision of a statute is wholly or partially void as being ultra vires or as being inconsistent with the Constitution of the Federal Republic of Nigeria 1999. | **Retained** |

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| **Proof of statutes**<br><br>**13.** A statute may be proved in any court by the production of a copy thereto bearing affixed to it a certificate purporting to be signed by the Vice-Chancellor or the secretary to the Council to the effect that the copy is a true copy of a statute of the University. | **Retained** |
| **PART III – SUPERVISION AND DISCIPLINE** | **Retained** |
| **The Visitor**<br><br>**14.** (1) The President shall be the Visitor of the University.<br>(2) The Visitor shall as often as the circumstances may require, not being less than once every five years, conduct a visitation of the University or direct that such a visitation be conducted by such person or persons as the Visitor may deem fit and in respect of any of the affairs of the University.<br>(3) It shall be duty of the bodies and persons comprising the University to make available to the Visitor and to any other person conducting a visitation in pursuance of this section, such facilities and assistance as he or they may reasonably require for the purposes of a visitation. | **Retained** |
| **Removal of certain members of Council**<br><br>**15.** (1) If it appears to the Council that a member of the Council (other than the Pro-Chancellor or the Vice-Chancellor) should be removed from office on the ground of misconduct or inability to perform the functions of his office or employment, the Council shall make a recommendation to that effect through the Minister to the President after making such enquiry, if any, as may be considered appropriate, and if the President approves the recommendation he may direct the removal of the person in question from office.<br>(2) It shall be the duty of the Minister to use his best endeavour to cause a copy of the instrument embodying a direction under subsection (1) of this section to be served as soon as reasonably practicable on the person to whom it relates. | **Retained** |
| **Removal and discipline of academic, administrative and professional staff**<br><br>**16.** (1) If it appears to the Council that there are reasons for believing that any person employed as a member of the academic, administrative or professional staff of the University, other than Vice-Chancellor, should be removed from his office or employment on the ground of misconduct or of inability to perform the functions of his office or employment, the Council shall –<br>(a) give notice of those reasons to the person in question, afford him an opportunity of making representations in person on the matter;<br>(b) appoint a Staff Disciplinary Committee; and<br>(c) after considering the report of the Staff Disciplinary Committee, if it is satisfied that the person in question should be removed as aforesaid, the Council may so remove him by an instrument in writing signed on the directions of the Council. | **Retained** |

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| (2) The Vice-Chancellor may, in case of misconduct by a member of staff, which in the opinion of the Vice-Chancellor is prejudicial to the interests of the University, suspend such member and any such suspension shall forthwith be reported to the Council.<br>(3) For good cause, any member of staff may be suspended from his duties or his appointment may be terminated by the Council; and for the purposes of this subsection **"good cause"** means –<br>(a) conviction for any offence which the Council considers to be such as to render the person concerned unfit for the discharge of the functions of his office;<br>(b) any physical or mental incapacity which the Council, after obtaining medical advice, considers to be such as to render the person concerned unfit to continue to hold his office;<br>(c) conduct of a scandalous or other disgraceful nature which the Council considers to be such as to render the person concerned unfit to continue to hold his office;<br>(d) conduct which the Council considers to be such as to constitute failure or inability of the person concerned to discharge the functions of his office or to comply with terms and conditions of his service; or<br>(e) conduct which the Council considers to be generally of such nature as to render the continued appointment or service of the person concerned prejudicial or detrimental to the interest of the University.<br>(4) Any person suspended pursuant to subsection (2) or (3) of this section shall be on half pay and the Council shall before the expiration of a period of three months after the date of such suspension consider the case against that person and come to a decision as to–<br>(a) whether to continue such person's suspension and if so on what terms (including the proportion of his emoluments to be paid to him);<br>(b) whether to re-instate such person in which case the Council shall restore his full emoluments with effect from the date of suspension;<br>(c) whether to terminate the appointment of the person concerned in which case such person shall not be entitled to the proportion of his emoluments withheld during the period of suspension; or<br>(d) whether to take such lesser disciplinary action against such person (including the restoration of such proportion of his emoluments as might have been withheld) as the Council may determine.<br>(5) In any case where the Council, pursuant to this section, decides to continue a person's suspension or decides to take further disciplinary action against a person, the Council shall before the expiration of a period of three months from such decision come to a final determination in respect of the case concerning any such person.<br>(6) It shall be the duty of the person by whom an instrument of removal is signed in pursuance of subsection (1) of this section to use his best endeavour to cause a copy of the instrument to be served as soon as reasonably practicable on the person to whom it relates.<br>(7) Nothing in the foregoing provisions of this section shall –<br>(a) apply to any directive given by the Visitor in consequence of any visitation; or<br>(b) prevent the Council from making regulations for the discipline of other categories of workers of the University as may be prescribed. | |
| **Procedures for staff discipline** | **Retained** |

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| **17.** (1) The Vice-Chancellor or Senate shall constitute an Investigation Panel to determine whether or not a *prima facie* case has been established against any member of staff.<br>(2) The Investigation Panel shall include the President or the chairman of the union to which the staff being investigated belongs.<br>(3) The Vice-Chancellor shall constitute a Staff Disciplinary Committee, which shall consist of such members of the Senate as he may determine, to consider the report of the Investigating Panel.<br>(4) The report and recommendation of the Staff Disciplinary Committee shall be forwarded to the Council for consideration and decision. | |
| **Appointment of external examiners**<br><br>**18.** The Senate shall appoint external examiners. | **Retained** |
| **Removal of examiners**<br><br>**19.** (1) If on the recommendation of the Senate, it appears to the Vice-Chancellor that a person appointed as an examiner for any examination of the University ought to be re- moved from his office or appointment, then except in such cases as may be prescribed, the Vice-Chancellor may, after affording the examiner an opportunity of making representations in person on the matter to the Vice-Chancellor, remove the examiner from the office or appointment by an instrument in writing signed by the Vice-Chancellor.<br>(2) Subject to the provisions of regulations made in pursuance of section 9(5) of this Act, the Vice-Chancellor may, on the recommendation of the Senate, appoint an appropriate person as examiner in place of the examiner removed in pursuance of subsection (1) of this section.<br>(3) It shall be duty of the Vice-Chancellor to sign an instrument of removal in pursuance of this section, to use his best endeavour to cause a copy of this instrument to be served as soon as is reasonably practicable on the person to whom it relates. | **Retained** |
| **Discipline of students**<br><br>**20.** (1) Subject to the provisions of this section, where it appears to the Vice-Chancellor that any student of the University has been guilty of misconduct, the Vice-Chancellor may, in consultation with the Senate and, without prejudice to any other disciplinary power conferred on him by statute or regulations, direct that –<br>(a) the student shall not, during such period as may be specified in the direction, participate in such activities of the University, or make use of such facilities of the University, as may be so specified;<br>(b) the activities of the student shall, during such period as may be specified in the direction, be restricted in such manner as may be so specified;<br>(c) the student be rusticated for such period as may be specified in the direction; or<br>(d) the student be expelled from the University.<br>(2) Where a direction is given under subsection (1)(c) or (d) of this section in respect of any student, that student may, within the prescribed period and in the prescribed manner, appeal to the Council; and where such an appeal is brought, the Council shall after causing such inquiry to be made in the matter as the Council considers just, confirm or set aside the direction or modify it in such manner as the Council thinks fit. | **Retained** |

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| (3) The fact that an appeal from a direction is brought in pursuance of subsection (2) of this section shall not affect the operation of the direction while the appeal is pending.<br>(4) The Vice-Chancellor may delegate his powers under this section to a Disciplinary Committee consisting of such members of the University as he may nominate.<br>(5) Nothing in this section shall be construed as preventing the restriction or termination of a student's activities at the University otherwise than on the ground of misconduct.<br>(6) Without prejudice to the provision of subsection (1) of this section, nothing shall prevent the Vice-Chancellor from taking an immediate disciplinary action against a student where he deems fit, and report thereafter to the Senate.<br>(7) It is hereby declared that a direction under subsection (1)(a) of this section may be combined with a direction under subsection (1)(b) of this section.<br>(8) No staff or student shall resort to a law court without proof of having exhausted the integral avenues for settling disputes or grievances or for seeking redress.<br>(9) The Visitor shall be the final arbiter on staff and student discipline, and his decision shall not be contestable in any court of law in Nigeria.<br>(10) Nothing in this subsection shall affect any power of a court of competent jurisdiction to enforce the fundamental right of any aggrieved citizen as enshrined in the Constitution of the Federal Republic of Nigeria 1999. | |
| **PART IV – MISCELLLANEOUS AND GENERAL PROVISIONS Exclusion of discrimination on account of race, religion, etc.**<br><br>**21.** (1) No person shall be required to satisfy the requirements as to any of the following matters, that is to say, race (including ethnic grouping), sex, place of birth or family origin, or religious or political persuasion, as a condition of becoming or continuing to be a student at the University, the holder of any degree of the University or of any appointment or employment at the University or a member of anybody established by virtue of this Act, and no person shall be subjected to any disadvantage or accorded any advantage in relation to the University, by reference to any of those matters.<br>(2) Nothing in subsection (1) of this section shall be construed as preventing the University from imposing any disability or restriction on any of the aforementioned persons where such person willfully refuses or fails on grounds of religious belief to undertake any duty generally and uniformly imposed on all such persons or any group of them which duty, having regard to its nature and the special circumstance pertaining thereto, is in the opinion of the University reasonably justifiable in the national interest. | **Retained** |
| **Restriction on disposal of land by University**<br><br>**22.** Without prejudice to the provisions of the Land Use Act, the University shall not dispose of or charge any land or an interest in any land (including any land transferred to the University by this Act) except with the prior written consent, either general or special nature, of the President. | **Retained** |
| **Quorum and procedure of bodies established by this Act** | **Retained** |

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| **23.** Except as may be otherwise provided by statute or by regulations, the quorum and procedure of any body of persons established by this Act shall be as determined by that body. | |
| **Appointment of committees, etc.**<br><br>**24.** (1) Anybody of persons established by this Act shall, without prejudice to the generality of the powers of that body, have power to appoint committees, which need not consist exclusively of members of that body and to authorize a committee established by it to –<br>(a) exercise, on its behalf, such of its functions as it may determine;<br>(b) co-opt members and may direct whether or not co-opted members (if any) shall be entitled to vote in that committee.<br>(2) Any two or more such bodies may arrange for the holding of joint meetings of those bodies or for the appointment of committees consisting of members of those bodies or any of them and either of dealing with it or of reporting on it to those bodies or any of them.<br>(3) Except as may be otherwise provided by statute or by regulations, the quorum and procedure of a committee established or meeting held in pursuance of this section shall be such as may be determined by the body or bodies which have decided to establish the committee or hold the meeting.<br>(4) Nothing in the foregoing provisions of this section shall be construed as–<br>(a) enabling statutes to be made otherwise than in accordance with section 13 of this Act; or<br>(b) enabling the Senate to empower any other body to make regulations or to award degrees or other qualifications.<br>(5) The Pro-Chancellor and the Vice-Chancellor shall be members of every committee of which the members are wholly or partly appointed by the Council (other than a committee appointed to inquire into the conduct of any officer in question); and the Vice-Chancellor shall be a member of the Council and the Vice-Chancellor shall be a member of every committee of which the members are wholly or partly appointed by the Senate. | **Retained** |
| **Retiring age of academic staff of the University**<br><br>**25.** (1) Notwithstanding anything to the contrary in the Pensions Act, the compulsory retiring age of an academic staff of a University shall be 65 years except for the professor, which is 70 years.<br>(2) A law or rule requiring a person to retire from the public service after serving for 35 years shall not apply to an academic staff of the University. | **Retained** |
| **Special provisions relating to pension of professors**<br><br>**26.** A person who retires as a professor having served –<br>(a) a minimum period of fifteen years as a professor in the University or continuously in the service of a university in Nigeria up to the retiring age; and<br>(b) who during the period of service was absent from the University only on approved national or University assignments, shall be entitled to pension at a rate equivalent to his last annual salary and such allowances as the Council may, from time to time, determine as qualifying for pension and gratuity, in addition to any other retirement benefits to which he may be entitled. | **Retained** |

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| **Miscellaneous administrative provisions**<br><br>**27.** (1) The seal of each University shall be such as may be determined by the Council and approved by the Chancellor, and the affixing of the seal shall be authenticated by any member of the Council and by the Vice Chancellor, secretary to the Councilor any other person authorized by statute.<br>(2) Any document purporting to be a document executed under the seal of the University shall be received in evidence and shall, unless the contrary is proved, be presumed to be so executed.<br>(3) Any contract or instrument, which if made or executed by a person not being a body corporate would not be required to be under seal, may be made or executed on behalf of the University by any person generally or specifically authorized to do so by the Council.<br>(4) The validity of any proceedings of anybody established in pursuance of this Act shall not be affected by any vacancy in the membership of the body, or by any defect in the appointment of a member of the body or by reason that any person not entitled to do proceedings.<br>(5) Any member of any such body who has a personal interest in any matter proposed to be considered by that body shall forthwith disclose his interest to the body and shall not vote on any question relating to that matter.<br>(6) Nothing in section 12 of the Interpretation Act (which provides for the application in relation to subordinate legislation of certain incidental provisions) shall apply to statutes or regulations made in pursuance of this Act.<br>(7) The power conferred by this Act on anybody to make statutes or regulations shall include power to revoke or vary any statute (including the statute contained in the Second Schedule of this Act) or any regulation by a subsequent statute, or, as the case may be, by a subsequent regulation and statute and regulations may make different provisions in reaction to different circumstances.<br>(8) No stamp duty or other duty shall be payable in respect of any transfer of property to the University by virtue of any provision of this Act.<br>(9) Any notice or other instrument authorized to be served by virtue of this Act may, without prejudice to any other mode of service, be served by post. | **Retained** |
| **Repeal of Cap N50 LFN 2004.**<br><br>**28.** (1) The National Institute for Nigerian Languages Act, Cap. N50 Laws of the Federation of Nigeria, 2004 is repealed. | **Retained** |
| **Savings and transitional provision.**<br><br>**29.** (1) All assets, rights, liabilities, interests, and obligations vested in the National Institute for Nigerian Languages Act, Cap. N50 Laws of the Federation of Nigeria 2004, before the commencement of this Bill, shall after commencement of this Act be vested in the University of Nigerian Languages, Aba.<br>(2) All staff of National Institute for Nigerian Languages existing before the commencement of this Act shall after commencement of this Act continue to be staff of University of Nigerian Languages, Aba. | **Retained** |
| **Interpretation**<br><br>**30.** (1) In this Act, unless the context otherwise requires – | **Retained** |

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| **"Campus"** means any campus which may be established by the University;<br>**"College"** means any college which may be established by the University;<br>**"Council"** means the Council established by this Act for the University;<br>**"graduate"** means a person on whom a degree, (other than an honorary degree) has been conferred by the University;<br>**"Minister"** means the Minister charged with responsibility for education;<br>**"notice"** means notice in writing;<br>**"office"** does not include the Visitor;<br>**"prescribed"** means prescribed by statutes or regulations;<br>**"professor"** means a person designated as a professor of the University in accordance with provisions made in that behalf by statute or regulations;<br>**"property"** includes rights, liabilities and obligations;<br>**"regulations"** means regulations made by the Senate or the Council;<br>**"Senate"** means the Senate of the University established pursuant to section 3(1)(c) of this Act;<br>**"statute"** means a statute made by the University under section 12 of this Act and in accordance with the provisions of section 13 of this Act;<br>**"the statutes"** means all such statutes as are in force from time to time;<br>**"teacher"** means a person holding a full-time appointment as a member of the teaching or research staff of the University;<br>**"undergraduate"** means a person in *statu pupillari* at the University other than–<br>(a) a graduate, and<br>(b) a person of such description as may be prescribed for the purposes of this definition; and<br>**"University"** means the University of Nigerian Languages, Aba established under section 1 of this Act.<br>(2)It is hereby declared that where in any provisions of this Act it is laid down that proposals are to be submitted or a recommendation is to be made by one authority to another through one or more intermediate authorities, it shall be the duty of every such intermediate authority to forward any proposals or recommendations received by it in pursuance of that provision to the appropriate authority, but any such intermediate authority may, if it thinks fit, forward therewith its own comments thereon. | |
| **Clause 31: Short title.**<br>This Bill may be cited as the University of Nigerian Languages, Aba (Establishment, etc.) Bill, 2024. | This Bill may be cited as the University of Nigerian Languages, Aba (Establishment, etc.) Bill, **2026.** |
| **SCHEDULES** | **Retained** |
| **FIRST SCHEDULE**<br><br>**Principal Officers of the University**<br><br>***The Chancellor***<br>**1.** (1) The Chancellor shall be appointed by the President of the Federal Republic of Nigeria.<br>(2) The Chancellor shall hold office for a period of 5 years. | **Retained** |

(3) If it appears to the Visitor that the Chancellor should be removed from his/her office on the ground of misconduct or of inability to perform the functions of his office, the Visitor may by notice in the Federal Gazette remove the Chancellor from office.

***The Pro-Chancellor***

**2.** (1) The Pro-Chancellor shall be appointed or removed by the President on the recommendation of the Minister.
(2) Subject to the provisions of this Act, the Pro-Chancellor shall hold office for a period of 4 years beginning with the date of his/her appointment.

***The Vice-Chancellor***

**3.** (1) There shall be a Vice-Chancellor of the University who shall be appointed by the President in accordance with the provisions of this paragraph.
(2) Where a vacancy occurs in the post of a Vice-Chancellor, the Council shall –
(a) advertise the vacancy in a reputable journal or a widely read newspaper in Nigeria, specifying –
*(i)* the qualities of the persons who may apply for the post, and
*(ii)* the terms and conditions of service applicable to the post, and thereafter draw up a short list of suitable candidates for the post for consideration;
(b) constitute a search team consisting of –
*(i)* a member of the Council, who is not a member of the Senate, as chairman,
*(ii)* two members of the Senate who are not members of the Council, one of whom shall be a professor, and
*(iii)* two members of Congregation who are not members of the Council, one of whom shall be a professor, to identify and nominate for consideration, suitable persons who are not likely to apply for the post on their own volition because they feel that it is not proper to do so.
(3) A joint Council and Senate Selection Board consisting of –
(a) the Pro-Chancellor, as chairman;
(b) two members of the Council, not being members of the Senate;
(c) two members of the Senate who are professors, but who were not members of the Search Team, shall consider the candidates and persons on the short list drawn up under subparagraph (2) of this paragraph through an examination of their curriculum vitae and interaction with them, and recommend to the Council suitable candidates for further consideration.
(4) The Council shall select three candidates from among the candidates recommended to it under subparagraph (3) of this paragraph and may indicate its order of preference stating the reasons therefore and forward the names to the President.
(5) The President may appoint as Vice-Chancellor anyone of the candidates recommended to him in accordance with the provisions of subparagraph (4) of this paragraph.
(6) The Vice-Chancellor shall hold office for a single term of five years only on such terms and conditions as may be specified in his letter of appointment.
(7) The Vice-Chancellor may be removed from office by the Visitor after due consultation with the Council and the Senate acting through the Minister of Education.

*Deputy Vice-Chancellors*

**4.** (1) There shall be for the University such number of Deputy Vice Chancellors as the Council may, from time to time, deem necessary for the proper administration of the University.

(2) Where a vacancy occurs in the post of Deputy Vice-Chancellor, the Vice-Chancellor shall forward to the Senate a list of two candidates for each post of Deputy Vice-Chancellor that is vacant.

(3) The Senate shall select for each vacant post one candidate from each list forwarded to it under subparagraph (2) of this paragraph and forward his name to the Council for confirmation.

(4) A Deputy Vice-Chancellor shall –

(a) assist the Vice-Chancellor in the performance of his functions;

(b) act in the place of the Vice-Chancellor when the post of the Vice-Chancellor is vacant or if the Vice-Chancellor is, for any reason, absent or unable to perform his functions as Vice-Chancellor; and

(c) perform such other functions as the Vice-Chancellor or the Council may, from time to time, assign to him.

(5) A Deputy Vice-Chancellor –

(a) shall hold office for a period of two years beginning from the effective date of his appointment and on such terms and conditions as may be specified in his letter of appointment; and

(b) may be re-appointed for one further period of 2 years and no more.

*Office of the Registrar*

**5.**(1) There shall be for the University a Registrar, who shall be the chief administrative officer of the University and shall be responsible to the Vice-Chancellor for the day-to-day administrative work of the University except as regards matters for which the Bursar is responsible in accordance with paragraph 6(2) of this Schedule.

(2) The person holding the office of the Registrar shall by virtue of that office be secretary to the Council, the Senate, Congregation and Convocation.

(3) The Registrar shall hold office for such period and on such terms as to the emoluments of his/her office and otherwise as may be specified

*Other Principal Officers of the University*

**6.** (1) There shall be for each University the following principal officers, in addition to the Registrar, that is –

(a) the Bursar; and

(b) the University Librarian, who shall be appointed by the Council on the recommendation of the Selection Board constituted under paragraph 8 of this Schedule.

(2) The Bursar shall be the chief financial officer of the University and be responsible to the Vice-Chancellor for the day-to-day administration and control of the financial affairs of the University.

(3) The University Librarian shall be responsible to the Vice-Chancellor for the administration of the university library and the co-ordination of the library services in the University and its campuses, colleges, faculties, schools, departments, institutes and other teaching or research units.

(4) The Bursar and Librarian shall hold office for such period and on such terms as to the emoluments of their offices and otherwise as may be specified.

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| (5) Any question as to the scope of the responsibilities of the aforesaid officers shall be determined by the Vice-Chancellor.<br><br>***Selection Board for other principal officers***<br>7. (1) There shall be, for the University, a Selection Board for the appointment of principal officers, other than the Vice-Chancellor or Deputy Vice-Chancellor, which shall consist of –<br>(a) the Pro-Chancellor, as chairman;<br>(b) the Vice-Chancellor;<br>(c) four members of the Council not being members of the Senate; and<br>(d) two members of the Senate.<br>(2) The functions, procedure and other matters relating to the Selection Board constituted under sub-paragraph (1) of this paragraph shall be as the Council may, from time to time, determine.<br>(3) The Registrar, Bursar and Librarian shall hold office for such period and on such terms as to the emoluments of their offices and otherwise as may be specified in their letters of appointment.<br><br>***Resignation and re-appointment***<br>**8.** (1) Any officer mentioned in the foregoing provisions of this Schedule may resign his office–<br>(a) in the case of the Chancellor, by notice to the President; and<br>(b) in any other case, by notice to the Council and the Council shall immediately notify the Minister in the case of the Vice-Chancellor.<br>(2) Subject to paragraphs 4 and 5 of this Schedule, a person who has ceased to hold an office so mentioned otherwise than by removal for misconduct shall be eligible for re-appointment to that office. | |
| **SECOND SCHEDULE**<br><br>**University of Nigerian Languages, Aba Statute No.1**<br><br>**ARRANGEMENT OF ARTICLES**<br>*Articles:*<br>1. The Council.<br>2. The Finance and General Purposes Committee.<br>3. The Senate.<br>4. Congregation. | **Retained** |

5. Convocation.
6. Division of colleges.
7. College Board.
8. Appointments and Promotions Committees.
9. Dean of college.
10. Deputy Dean of college.
11. Director of institute or centre.
12. Head of department.
13. Selection of certain principal officers.
14. Creation of academic posts.
15. Appointment of academic staff.
16. Funding of the University.
17. University Co-ordination Agency.
18. Interpretation.
19. Citation.

**The Council**

**1.** (1) The composition of the Council shall be as provided in section 7 of this Act.

(2) Any member of the Council holding office otherwise than in pursuance of section 7 (a), (b), (c) or (d) of this Act may, by notice to the Council, resign his office.

(3) A member of the Council holding office otherwise than in pursuance of section 7 (a), (b), (c) or (d) of this Act shall, unless he previously vacates it, vacate that office on the expiration of the period of five years beginning with effect from 1 August in the year in which he was appointed.

(4) Where a member of the Council holding office otherwise than in pursuance of section 7 (a), (b), (c) or (d) of this Act vacates before the expiration of the period aforesaid, the body or person by whom he was appointed may appoint a successor to hold office for the residue of the term of his predecessor.

(5) A person ceasing to hold office as a member of the Council otherwise than by removal for misconduct shall be eligible for re-appointment for only one further period of five years.

(6) The quorum of the Council shall be five, at least one of whom shall be a member appointed pursuant to section 7 (d), (e), or (h) of this Act.

(7) If the Pro-Chancellor is not present at a meeting of the Council, such other member of the Council present at the meeting as the Council may appoint as respects that meeting, shall be the chairman at that meeting, and subject to sections 5 and 6 of this Act and the fore-going provisions, the Council may regulate its own procedure.

(8) Where the Council desires to obtain advice with respect to any particular matter, it may co-opt not more than two persons for that purpose and the persons co-opted may take part in the deliberations of the Council at any meeting but shall not be entitled to vote.

**The Finance and General Purposes Committee**

**2.** (1) The Finance and General Purposes Committee of the Council shall consist of–

(a) the Pro-Chancellor, who shall be the chairman of the Committee at any meeting at which he is present;
(b) the Vice-Chancellor and Deputy Vice-Chancellors;
(c) six other members of the Council appointed by the Council, two of whom shall be selected from among the three members of the Council appointed by the Senate and one member appointed to the Council by Congregation;
(d) the Permanent Secretary of the Federal Ministry of Education or, in his absence, such member of his Ministry as he may designate to represent him.
(2) The quorum of the Committee shall be five.
(3) Subject to any directions given by the Council, the Committee may regulate its own procedure.

**The Senate**
**3.** (1) The Senate shall consist of –
(a) the Vice-Chancellor and Deputy Vice-Chancellors;
(b) Deans of Colleges;
(c) the Directors of Institutes and Research Centres;
(d) the Heads of academic Departments;
(e) the Librarian;
(f) one member of not less than the rank of senior lecturer of each college;
(g) four persons representing the Congregation.
(2) The Vice-Chancellor shall be the chairman at all meetings of the Senate when he is present; and in his absence any of the Deputy Vice-Chancellors present at the meeting as the Senate may appoint for that meeting shall be chairman at the meeting.
(3) The quorum of the Senate shall be one quarter (or the nearest whole number less than one quarter) and subject to paragraph 2 of this article, the Senate may regulate its own procedure.
(4) An elected member may, by notice to the Senate, resign his office.
(5) Subject to paragraph (7) of this article, there shall be elections for the selection of elected members, which shall be in the prescribed manner on such day in the month of May or June in each year as the Vice-Chancellor may, from time to time, determine.
(6) An elected member shall hold office for the period of two years beginning with 1 August in the year of his election and may be a candidate at any election held in pursuance of paragraph (5) of this article in the year in which his period of office expires, so however that no person shall be such a candidate if at the end of his current period of office he will hold office as an elected member for a continuous period of six years or would have so held office if he had not resigned it.
(7) No election held in pursuance of this article in any year if the number specified in the certificate given in pursuance of paragraph (10) of this article does not exceed by more than one the figure which is thrice the number of those elected members holding office on the date of the certificate who do not vacate office during that year III pursuance of paragraph (6) of this article.

(8) For the avoidance of doubt, it is hereby declared that no person shall be precluded from continuing in or taking office as an elected member by reason only of a reduction in the total of non-elected members occurring on or after 30 April in any year in which he is to continue in or take office as an elected member.
(9) If so requested in writing by any fifteen members of the Senate, the Vice-Chancellor, or in his absence, any of the Deputy Vice-Chancellors duly appointed by him, shall convene a meeting of the Senate to be held not later than the tenth day following that on which the re- quest was received.
(10) In this article "total of non-elected members" means as respects any year, such number as may be certified by the Vice-Chancellor on 30 April of that year to be the number of persons holding office as members of the Senate on that day otherwise than as elected members.

**Congregation**

**4.**(1) Congregation shall consist of –
(a) the Vice-Chancellor and the Deputy Vice-Chancellors;
(b) the full-time members of the academic staff;
(c) the Registrar;
(d) the Bursar;
(e) the Librarian;
(f) the Director of Works;
(g) the Director of Academic Planning;
(h) the Director of Physical Planning;
(i) the Director of Health Services; and
(j) every member of the administrative staff who holds a degree other than an honorary degree of any university recognized for the purposes of this statute by the Vice-Chancellor.
(2) Subject to sections 5 and 6 of the Act, the Vice-Chancellor shall be the chairman at all meetings of Congregation when he is present; and in his absence any of the Deputy Vice-Chancellors present at the meeting as Congregation may appoint for that meeting, shall be the chairman at the meeting.
(3) The quorum of Congregation shall be one third (or the whole number nearest to one third) of the total numbers of Congregation or fifty, whichever is less.
(4) A certificate signed by the Vice-Chancellor specifying –
(a) the total number of members of Congregation for the purposes of any particular meeting or meetings of Congregation; or
(b) the names of the persons who are members of Congregation during a particular shall be conclusive evidence of that number or as the case may be, of the names of those persons.
(5) Subject to the foregoing provision of this article, Congregation may regulate its own procedure.
(6) Congregation shall be entitled to express by resolution or otherwise its opinion on all matters affecting the interest and welfare of the University and shall have such other functions in addition to the function of electing a member of the Council, as may be provided by statute or regulations.

**Convocation**

**5.** (1) Convocation shall consist of –
(a) the officers of the University mentioned in the First Schedule to the Act;
(b) all teachers within the meaning of the Act; and
(c) all other persons whose names are registered in accordance with paragraph (2) of this article.
(2) A person shall be entitled to have his name registered as a member of Convocation if –
(a) he/she is either a graduate of the University or a person satisfying such requirements as may be prescribed for the purposes of this paragraph; and
(b) he/she applies for the registration of his name in the prescribed manner and pays the prescribed fees.
(3) Regulations shall provide for the establishment and maintenance of a register for the purposes of this paragraph and subject to paragraph (4) of this article may provide for the payment from time to time of further fees by persons whose names are on the register and for any person who fails to pay those fees.
(4) The person responsible for maintaining the register shall, without the payment of any fees, ensure that the names of all persons who are for the time being members of Convocation by virtue of paragraph (1)(a) or (b) of this article are entered and retained on the register.
(5) A person who reasonably claims that he is entitled to have his name on the register shall be entitled on demand to inspect the register or a copy of the register at the principal offices of the University at all reasonable times.
(6) The register shall, unless the contrary is proved, be sufficient evidence that any persons named therein is, and that any person not named therein is not, a member of Convocation; but for the purpose of ascertaining whether a particular person was such a member on a particular date, any entries in and deletions from the register made on or after that date shall be disregarded.
(7) The quorum of Convocation shall be fifty or one third (or the whole number nearest to one third) of the total number of members of Convocation, whichever is less.
(8) Subject to section 5 of this Act, the Chancellor shall be the chairman at all meetings of Convocation when he is present, and in his absence the Vice-Chancellor shall be the chairman at the meeting.
(9) Convocation shall have such other functions, in addition to the functions of appointing a member of the Council, as may be provided by statute or regulations.

**Division of colleges**
**6.** Each college shall be divided into such number of branches as may be prescribed.

**College Boards**
**7.** (1) There shall be established in respect of each college a College Board, which, subject to provisions of this statute, and subject to the directions of the Vice-Chancellor, shall –
(a) regulate the teaching and study of, and the conduct of examinations connected with the subjects assigned to the college;
(b) deal with any other matter assigned to it by statute or by the Vice-Chancellor or by the Senate; and
(c) advise the Vice-Chancellor or the Senate on any matter referred to it by the Vice-Chancellor or the Senate.
(2) Each College Board shall consist of –

(a) the Vice-Chancellor;
(b) the Deputy Vice-Chancellor;
(c) the Dean;
(d) the persons severally in charge of the departments of the college;
(e) such of the teachers assigned to the college and having the prescribed qualifications as the Board may determine; and to any provisions of this article and to any provision made by regulations in that behalf, the Board may regulate its own procedure;
(f) such persons whether or not members of the University as the Board may determine with the general or special approval of the Senate.
(3) The quorum of the Board shall be six members or one quarter, (whichever is greater), of the members for the time being of the Board; and subject to the provisions of this statute.

**Appointments and Promotions Committee**
**8.** (1) There shall be an Appointments and Promotions Committee of the Council which shall ultimately be responsible for all appointments, promotions and discipline of all categories of senior staff in the University, under the chairmanship of the Vice-Chancellor.
(2) The Committee shall operate where necessary through the Senate or Selection Board or *ad-hoc* Committees and its recommendations shall be subject to the approval of the Council.

**Dean of college**
**9.** (1) The Dean of a college shall be a professor appointed by the Appointments and Promotions Committee and such Dean shall hold office for a term of 3 years and shall be eligible for reappointment for another term of three years after which he may not be re-appointed again until two years have elapsed.
(2) The Dean shall be the chairman at all meetings of the College Board when he is present and shall be a member of all committees and other boards appointed by the College.
(3) The Dean of a college shall exercise general superintendence over the academic and administrative affairs of the college and it shall be the function of the Dean to present to Convocation or for the conferment of degrees on persons of the University at examinations held in the branches of learning for which responsibility is allocated to that college.
(4) There shall be a committee to be known as the Committee of Deans consisting of all Deans of the colleges and that Committee shall advise the Vice-Chancellor on all academic matters and on particular matters referred to the University Council.

**Deputy Dean of College**
**10.** (1) There shall be a Deputy Dean of College who shall be appointed by the Senate on the recommendation of the Dean.
(2) The Deputy Dean shall be appointed for two years in the first instance and may be re-appointed for a further period of two years after which he shall not be entitled to re-appointment until after two years.

**Director of Institute or Centre**

**11.** (1) The Director of an Institute or of a Centre shall be appointed by the Appointments and Promotions Committee for academic staff, and such Director shall hold office for a period of 3 years and shall be eligible for re-appointment for another term of three years after which he may not be appointed again until two years have elapsed.

(2) The Director of an Institute or Centre shall exercise general superintendence over the affairs of the Institute or Centre.

**Head of Department**

**12.**(1) The Head of a Department shall be appointment by the Vice-Chancellor and such Head shall hold office for a period of three years and shall be eligible for re-appointment for another term of three years after which he may not be appointed again until 2 years have elapsed.

(2) The Head of a Department shall exercise general superintendence over the academic and administrative affairs of the department.

**Creation of academic posts**

**13.** Recommendations for the creation of posts other than those mentioned in article 10 of this statute shall be made by Senate to the Council through the Finance and General Purposes Committee.

**Appointment of academic staff**

**14.** (1) Subject to the Act and the statutes, the filling of vacancies in academic posts (including newly created ones) shall be the responsibility of the Senate.

(2) For the purpose of filling such vacancies, the Senate shall set up suitable selection boards to select and make appointments on its behalf.

(3) For appointments to professorships, associate professorships or readerships or equivalent posts, a board of selection (with power to appoint) shall consist of –

(a) the Vice-Chancellor;

(b) if the post is tenable at a college, or is within a school comprised in a college, the Provost of that college;

(c) if the post is within a faculty, school, institute or other teaching unit of the University, the Dean of that teaching unit;

(d) two members appointed by the Council;

(e) four members of the Senate appointed by the Senate, at least two of whom shall, if the post is tenable at a college, be senior members of the staff of the college;

(f) such other persons as the Senate may from time to time appoint.

(4) Subject to paragraph (5) of this Article, for appointments to associate professorships, readerships, senior lectureships and other academic posts, a selection board (with power to appoint) shall consist of –

(a) the Vice-Chancellor;

(b) if the post is tenable at a college, or is within a school comprised in a college, the Provost of that college;

(c) if the post is within a faculty, school, institute or other teaching unit of the University, the Dean of that teaching unit;
(d) four members of the Senate appointed by the Senate, at least two of whom shall, if the post is tenable at a college, be members of the staff of the college; and
(e) such other persons as the Senate may from time to time appoint.
(5) Where an appointment falling within paragraph (4) above is tenable at a college, the Senate may authorize the college to set up a selection board therefore (with power to appoint); but every selection board set up in pursuance of this paragraph shall include the Vice-Chancellor and shall also include at least two members of the Senate, nominated by the Senate, who are not members of the academic staff of the college.
(6) A college shall have power to make appointments to academic posts within the college below the level of associate professor or reader.
(7) F or the purpose of exercising the power conferred by paragraph (6) above, the college shall set up suitable selection boards to select and make appointments on its behalf.
(8) Every selection board set up in pursuance of paragraph (7) of this article shall include the Vice Chancellor and shall also include at least two members of the Senate, nominated by the Senate, who are not members of the academic staff of the college.
(9) All appointments to senior library posts shall be made in the same way as equivalent appointments in the academic staff; and for all such posts, other than that of librarian, the librarian shall be a member of the selection board.
(10) Boards of selection may interview candidates directly or consider the reports of assessors or specialist interviewing panels.

**Appointment of administrative and technical staff**
**15.** (1) The administrative and technical staff of the University, other than principal officers, shall be appointed by the councilor on its behalf by the Vice-Chancellor or the Registrar in accordance with any delegation of powers made by the Council in that behalf.
(2) Administrative and technical staff of a college, other than principal officers, shall be appointed by the board of governors of the college or by the Provost or secretary of the college in accordance with any delegation of powers made by the court in that behalf.
(3) In the case of administrative or technical staff who have close and important contracts with the academic staff, there shall be Senate or (in the case of a college) academic board participation in the process of selection.

**Interpretation**
**16.** In this Statute, the expression –
**"the Act"** means the University of Nigerian Languages, Aba (Establishment, etc.) Act and any expression defined in the Act has the same meaning in this Statute.

**Short title**
**17.** This Statute may be cited as the University of Nigerian Languages, Aba Statute.