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A BILL FOR AN ACT TO ESTABLISH THE POLICE SERVICE COMMISSION TRAINING INSTITUTE TO SERVE AS A CENTRE FOR THE ADMINISTRATION AND MANAGEMENT OF THE INSTITUTE AND DETERMINING THE STANDARD OF KNOWLEDGE AND SKILL TO BE ACQUIRED BY THE PERSONNEL OF THE POLICE SERVICE COMMISSION ON IT'S OVERSIGHT FUNCTIONS OVER THE NIGERIA POLICE FORCE AND FOR RELATED MATTERS. (SB. 564)

PROVISIONS OF THE BILL	COMMITTEE OF THE WHOLE RECOMMENDATIONS
ENACTED By National Assembly of the Federal Republic of Nigeria as Follows-	
<p>PART 1 - ESTABLISHMENT OF THE INSTITUTE</p> <p>Establishment of the Police Service Commission Training Institute</p> <p>1. (1) There is established for the Police Service Commission a Training Institute (in this Bill referred to as "the Institute").</p> <p>(2) The Institute-</p> <p>(a) shall be a body corporate with perpetual succession and a common seal;</p> <p>(b) may sue or be sued in its corporate name; and</p> <p>(c) may acquire, hold or dispose of property whether moveable or immoveable.</p> <p>(3) The Institute shall be located in Kobo, Kano State.</p>	Retained

PART 2 - ESTABLISHMENT, COMPOSITION AND POWERS OF THE BOARD OF THE INSTITUTE

Retained

Establishment, Composition and Power of the Board

2. (1) There is established for the Training Institute a Board (in this Bill referred to as "the Board").
- (2) The management of the Institute and the authority to direct its affairs shall be vested in the Board of the Institute, which shall carry out the functions assigned to it by this Bill.
- (3) The Board shall consist of the-
- (a) Chairman, Police Service Commission who shall be the Chairman of the Board;
 - (b) Commissioner I, Police Service Commission;
 - (c) Commissioner II, Police Service Commission;
 - (d) Secretary to the Police Service Commission;
 - (e) Director-General of the Institute;
 - (f) Secretary of the Institute;
 - (g) Director of Research of the Institute;
 - (h) Director of Studies of the Institute;
 - (i) Librarian of the Institute;
 - (j) Director Legal Services, PSC;
 - (k) Director Planning, Research and Statistics PSC;
 - (l) Director Human Resources, PSC.
- (4) The Secretary to the Institute shall be responsible to the Director-General for the day to day administration of the affairs of the Institute and for its finances.
- (5) The Board shall have powers to-
- (a) determine the mission, vision and purpose of the Institute;

<ul style="list-style-type: none"> (b) plan and approve the activities of the Institute; (c) formulate policies and set targets for the Institute; (d) determine and approve the annual budgets, estimates and investment plans of the Institute; (e) determine appropriate fees payable by external participants; (f) set out guidelines for admission criteria and requirements for all courses and programmes run by the Institute; (g) approve the curriculum of the Institute; (h) consider and approve the appointment of the Director-General of the Institute; (i) periodically review the performance of the Institute; (j) guide the establishment's organizational structure and committees and define their duties. <p>(6) The decision of the Board on all matters pertaining to assessment and certification, award of fellowship and withdrawal of participants is final.</p>	Retained
<p>Functions and powers of the Institute</p> <p>3. (1) The Institute shall serve as the principal focal point of activities relating to the promotion of efficiency in oversight functions of the Police Service Commission over the Nigeria Police Force.</p> <p>(2) For the purposes of subsection (1) of this section, the Institute shall have power to-</p> <ul style="list-style-type: none"> (a) conduct courses for all categories of staff of the Commission, to broaden their oversight outlook in order to influence and guide their oversight decision making; (b) provide continuing education for all categories of staff by organizing, conducting and facilitating study courses, lectures, seminars, workshops and other programs related to the oversight functions of the Commission; (c) participate, initiate, and contribute to any research, formulate, skill and or technique that will enhance the Commission's oversight functions; 	Retained

<p>(d) receive endowments, donations, including professional chairs from interested and philanthropic individuals or organizations who share the institute's oversight objectives;</p> <p>(e) promote or undertake any other activity which in the opinion of the Board is calculated to help achieve the functions of the Institute.</p>	
<p>Objectives of the Institute</p> <p>4. The Institute shall-</p> <p>(a) provide enhanced training for all categories of staff of the Commission on oversight functions over the Nigeria Police Force in order to advance the best practices in modern day policing;</p> <p>(b) provide continuing education for all categories of its staff and other relevant oversight bodies by under-taking, facilitating and organizing conferences, study courses, lectures, workshops, seminars and other programmes related to oversight functions;</p> <p>(c) disseminate by way of publication of reports, books, records, journals or any other means of information its activities or any part thereof;</p> <p>(d) contribute uniquely and viably, to the promotion of inter-service, inter-agency and international co-operation, collaboration and harmony among oversight bodies locally and globally in order to achieve an effective policing structure;</p> <p>(e) serve as a critical centre for research and dialogue where distinguished academics, policy initiators and implementers meet to cross-fertilize ideas on national and global oversight issues;</p> <p>(f) provide all categories of its staff with the skills and capability for strategic oversight;</p> <p>(g) provide strategic and critical oversight training for key public officials from within Nigeria and requesting nations;</p> <p>(h) be a centre for the award of the postgraduate diploma and degree in the field of oversight management;</p> <p>(i) collaborate with Universities or similar institutions which share its objective in the achievement of global oversight; and</p> <p>(j) promote or undertake any other activity not inconsistent with this Bill and is calculated to help achieve the objectives of the Institute;</p>	<p>Retained</p>

(k) serve as the principal point of police activities relating to appointment, promotion, discipline, formulation of policies for officers in the Nigeria Police Force.	
PART III - STAFF OF THE INSTITUTE	
Appointment and functions of the Director- General	Retained
<p>5. (1) The Board shall, appoint for the Institute any serving or retired staff of the Police Service Commission not below the rank of a Director as the Director-General of the Institute.</p> <p>(2) The Director-General shall hold office on such terms and conditions as may be specified in his letter of appointment and such other terms and conditions as may be determined from time to time by the Board.</p>	
Functions of the Director-General	Retained
<p>6. The Director-General shall-</p> <p>(a) authorize programs and plans to give effect to policies approved by the Board subject to all or any of the powers in this section as may be delegated to him by the Board;</p> <p>(b) exercise executive control over staff of the Institute;</p> <p>(c) supervise the accounts and records as the Chief Accounting officer of the Institute; and</p> <p>(d) be responsible to the Board for the management of the affairs of the Institute.</p>	
Appointment and functions of the Secretary and Directors	Retained
<p>7. The Board shall appoint the Secretary and Directors of the Institute-</p> <p>(a) the Secretary who shall be responsible to the Director-General for the day to day running of the Institute and for its finances;</p> <p>(b) the Director of Studies who shall be responsible to the various Deans of studies for organizing and conducting the courses and other studies undertaken by institute;</p> <p>(c) Director of Administration and finance who shall be responsible to the Director-General of the Institute for the administration and finance of the Institute;</p>	

<p>(d) Director of Planning, Research and Statistics who shall be responsible to the Director-General of the Institute for coordinating the research staff and research projects of the institute, the collation and publication of research materials;</p> <p>(e) A Librarian who shall be responsible for the proper book-keeping, provision and maintenance of a standardized library service and the organs of the Research Establishment and library services Department and library services.</p> <p>(2) The Institute shall create other Departments as may be deemed necessary and each Department shall be headed by a Director who shall be a professionally qualified person appointed through a competent body or authority subject to the approval of the Management to achieve the effective intentions of the Institute.</p>	
<p>Other Staff</p> <p>8. (1) The Board may appoint such other staff as may be required for the purposes of the efficient performance of the functions conferred on the Institute.</p> <p>(2) The Institute may, with the approval of the Board, second officers from government security or law enforcement agencies or such private or public service as it may deem necessary to assist the Institute in the performance of functions under this Bill</p> <p>(3) The staff of the Institute appointed under subsection (1) and (2) are appointed upon such terms and condition of as the Institute may, after consultation with the Police Service Commission determine.</p> <p>(4) The staff of the Institute shall be paid such salaries and allowances equivalent to those of other training Institutions in Nigeria.</p>	Retained
<p>Staff Regulations</p> <p>9. (1) The Institute may make staff regulations relating generally to the conditions of service of employees of the Institute and the regulations may provide for-</p> <p>(a) the appointment, promotion and disciplinary control (including dismissals) of employees of the Institute; and</p> <p>(b) appeals by such employees against the dismissal or other disciplinary measures that would fall to the Police Service Commission,</p>	Retained

<p>(2) The regulations made under subsection (1) shall not have effect until approved by the Board and, when so approved, the regulations may be published in the Federal Government Gazette and the Board shall cause them to be brought to the notice of all affected persons in such manner as it may be determine.</p>	
<p>Pension, Gratuities and other Benefits</p> <p>10. (1) Service in the Institute shall be pensionable in accordance with the Pension Reform Act, with the exception of those on secondment and accordingly, officers and other persons employed in the Institute are in respect of their service in the Institute, entitled to pension, gratuities and other retirement benefits as are prescribed under the Pensions Reform Act and nothing in this Bill shall prevent the appointment of a person to any office on terms which precludes the grant of pension or gratuity in respect of that office.</p> <p>(2) The Board shall, on the recommendation of the Director-General, appoint the Dean of the Institute.</p> <p>(3) The Dean of the Institute shall hold office on such terms and conditions as may be specified in his letter of appointment and as may be determined by the Board.</p> <p>(4) The Dean, in addition to deputizing for the Director-General of the Institute is responsible for:</p> <ul style="list-style-type: none"> (a) organizing and conducting the courses, studies and programmes undertaken in their respective areas of specialization by the Institute; (b) the collation and publication of course materials and other publications relating thereto; (c) advising the Board in the constitution of a credible and reputable academic staff team; and (d) any other assignment that the Board and Director-General of the Institute may from time to time deem necessary for the achievement of the objectives of the Institute. 	<p>Retained</p>
<p>Provision of Library Facilities</p> <p>11. The Institute shall establish and maintain a library comprising such books, records, law reports, other reports and publications as may be directed by the Board for the advancement of knowledge in the areas of activities undertaken by it, for research purposes and for other purposes connected with the functions conferred on the Institute by or in pursuance to this Bill.</p>	<p>Retained</p>

<p>Establishment of the fund of the Institute</p> <p>12. (1) The Institute shall establish and maintain a fund which shall be applied towards the realization of the objectives specified in this Bill.</p> <p>(2) There shall be paid and credited to the fund established pursuant to subsection (1) of this section:</p> <p>(a) such sums of money as may be provided by the Government of the Federation or of a State for payment into the fund;</p> <p>(b) fees charged for services rendered by the Institute; and</p> <p>(c) all sums accruing to the Institute by way of gifts, contributions from philanthropic persons or organizations, testamentary dispositions or other means howsoever,</p>	Retained
<p>Power to accept Gifts</p> <p>13. (1) The institute may accept gifts of money or of moveable or immoveable property upon such terms and conditions as may be specified by the person or organization making the gift.</p> <p>(2) The Institute shall not accept any gift if the conditions attached by the person or organization making the gift thereof are inconsistent with or inimical to the objectives of the Institute.</p>	Retained
<p>Notice of Intention to Sue</p> <p>14. (1) No suit shall be against the Institute, a member of the Board or any employer of the Institute for any act done in pursuance or execution of the functions conferred upon the Institute by this Bill or in respect of any alleged neglect or defect in such execution or in pursuance of, shall lie or be instituted in any Court unless it is commenced within 12 months after the commencement of this Bill.</p> <p>(2) No suit commenced against the Institute before the expiration of the period of 1 month after written notice of intention to commence the suit shall have been served upon the Institute by the party intending to sue the Institute or by his solicitor and such suit shall clearly state the-</p> <p>(a) The cause of action;</p> <p>(b) The particulars of the claim;</p> <p>(c) The name and place of abode of the party intending to sue; and</p> <p>(d) relief sought.</p>	Retained

<p>Mode of Service of documents on the Institute</p> <p>15. The notice referred to above in this Bill and any other summons, other notice, process or other document required or authorized to be served on the Institute under the provisions of this Bill or any other law, shall be served by delivering the same to the Director-General or Secretary of the Institute, or by sending it by registered post addressed to the Director-General at the principal office of the Institute.</p>	Retained
<p>Indemnity of members of the Board, Agents and Employees</p> <p>16. Every member of the Board, agent or employee of the Institute shall be indemnified from the funds of the Institute against any liability incurred by him in defending any proceeding, if any such proceedings are brought against him in his capacity as such member, agent or employee as aforesaid.</p>	Retained
<p>Annual Report</p> <p>17. The Board shall, not later than 30th September in each year, submit to the President, a report on the activities of the Institute and its administration during the immediately preceding year and shall include in such report, the audited accounts of the Institute.</p>	Retained
<p>Interpretation</p> <p>18. In this Bill, unless the context otherwise requires –</p> <p>“Director-General” means the Director-General of the Institute;</p> <p>“Board” means the Board governing the Institute as constituted in this Bill;</p> <p>“Chairman” means the Chairman of the Police Service Commission;</p> <p>“Secretary” means the Secretary of the Institute;</p> <p>“Institute” means the Police Service Commission Training Institute.</p>	Retained
<p>Citation</p> <p>19. This Bill may be cited as the Police Service Commission Training Institute (Establishment, etc.) Bill, 2026.</p>	Retained

EXPLANATORY MEMORANDUM

This Bill seeks to establish the Police Service Commission Training Institute to serve as a Centre for the Administration and Management of the Institute and determining the standard of knowledge and skill to be acquired by the personnel of the Police Service Commission on its oversight functions over the Nigeria Police Force.

Retained