



THE SENATE
FEDERAL REPUBLIC OF NIGERIA
Senate Committee on Establishment & Public Service

**REPORT OF THE SENATE COMMITTEE ON
ESTABLISHMENT AND PUBLIC SERVICE ON THE
CONDITIONS OF SERVICE FOR THE NATIONAL ASSEMBLY
SERVICE**

1.0 Introduction

Pursuant to Section 6(a) of the National Assembly Service Act, 2014, which states that *"the Commission shall formulate and implement guidelines for its functions"* and Section 19 (1), which provides that *"subject to the provisions of this Act, the Commission may make staff regulations relating generally to the conditions of service, including the power to fix salaries and allowances, of the staff of the National Assembly and, without prejudice to the generality of the foregoing, such regulations may....."*, the National Assembly Service Commission developed a reviewed Conditions of Service to be approved by the two Chambers of the National Assembly, vide a correspondence, addressed to the President of the Senate, dated 23rd May, 2018. Consequently, the Senate Committee on Establishment and Public Service was mandated to study the reviewed Conditions of Service and make recommendations to the Senate.

2.0 Committee Legislative Action

The Committee met and deliberated exhaustively on the proposal with the following observations.

3.0 Observations/Findings

- a. On page 2, insert "as amended" after the last word.
- b. Page 15 with code 14201 delete salary and replace with "Consolidated Peculiar Allowance".
- c. Any retirement benefit scheme be it Pension, Gratuity or Severance package to be paid to retiring officers of the National Assembly Service, there shall be established a fund in whatever name the Commission deems proper in line with the Section 13, sub- Section 2 of the National Assembly Service Act 2014, which states that *"for the purpose of the application of the provisions of the Pension Reform Act, any powers exercisable by the National Pension Commission Act, Fund Administrators and Custodians, or any other authorities of Government of the federation (Not being the power to make regulations under Section 19 of that Act) are vested in and shall be exercisable by the National Assembly Service Commission and not by any other person or authority"*.

4.0 Recommendations

Having exhaustively gone through the document, the Committee recommends based on Section 19(1) of the NAS ' 34Act which is very explicit and states that the Commission may *"subject to the provisions of this Act, make staff regulations relating generally to the conditions of service"* and Section 6(9) which states that *"The commission have powers*

to pay its staff such remunerations as are approved by the National Assembly”.

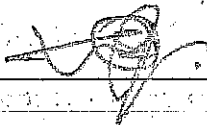
The Committee hereby recommends that the Senate do approve the Conditions of Service for the National Assembly Staff Regulations 2018.

Conclusion

The Senate Committee on Establishment and Public Service thanks the Senate of the Federal Republic of Nigeria for the opportunity to serve.



Senator Emmanuel Paulker
Chairman



Mrs. Edith Ajah
Committee Clerk