

CONFERENCE COMMITTEE REPORT ON THE REVIEWED CONDITION OF SERVICE IN THE NATIONAL ASSEMBLY SERVICE

S/N	SENATE VERSION	HOUSE VERSION	CONFERENCE COMMITTEE RECOMMENDATION
1.	Title & Effective Date (01001) These Conditions of Service may be cited as the National Assembly Service Staff Regulations, 2018 effective from 18th May, 2018.	Title & Effective Date (01001) These Conditions of Service may be cited as the National Assembly Service Staff Regulations and the financial implications shall come into effect with the implementation of the 2019 budget.	HOUSE VERSION
2.	SECTION 8: LEAVING THE SERVICE Retirement (02809) (i) The compulsory retirement age for all officers of all grades in the service shall be 60 years of age or 35 years of pensionable service whichever is earlier. (ii) Officers in pensionable posts may voluntarily retire from the service after qualifying service of at least 10 years to be entitled to a gratuity.	SECTION 8: LEAVING THE SERVICE Retirement (02809) (i) The compulsory retirement age for all officers of all grades in the service shall be 65 years of age or 40 years of pensionable service whichever is earlier. (ii) Officers in pensionable posts may voluntarily retire from the service after qualifying service of at least 15 years to be entitled to an additional retiring benefit.	HOUSE VERSION
3.	Additional Retiring Benefits (02812) Pursuant to Part (II) Section 4a of the Pension Act 2014 and section 15(3) of the	Additional Retiring Benefits (02812) Pursuant to Part (II) Section 4a of the Pension Act 2014 and Section 15(3) of the	HOUSE VERSION

National Assembly Service Act 2014, the National Assembly Service shall apply to all staff who retired on completion of satisfactory service and those who died in the Service additional benefits at the following rates:

Officers who have spent 10 years shall be paid 150% of annual consolidated salary.

Officers who have spent 11 years shall be paid 152% of annual consolidated salary.

Officers who have spent 12 years shall be paid 154% of annual consolidated salary.

Officers who have spent 13 years shall be paid 156% of annual consolidated salary.

Officers who have spent 14 years shall be paid 158% of annual consolidated salary.

Officers who have spent 15 years shall be paid 160% of annual consolidated salary.

Officers who have spent 16 years shall be paid 162% of annual consolidated salary.

Officers who have spent 17 years shall be paid 164% of annual consolidated salary.

Officers who have spent 18 years shall be paid 166% of annual consolidated salary.

National Assembly Service Act 2014, the National Assembly Service shall pay to all staff who retired on completion of satisfactory service and those who died in the Service additional benefits at the following rates:

15 – 25years - 150%

26 – 36years - 200%

36 – 40years - 250%

Officers who have spent 19 years shall be paid 168% of annual consolidated salary. Officers who have spent 20 years shall be paid 170% of annual consolidated salary. Officers who have spent 21 years shall be paid 172% of annual consolidated salary. Officers who have spent 22 years shall be paid 174% of annual consolidated salary. Officers who have spent 23 years shall be paid 176% of annual consolidated salary. Officers who have spent 24 years shall be paid 178% of annual consolidated salary. Officers who have spent 25 years shall be paid 180% of annual consolidated salary. Officers who have spent 26 years shall be paid 182% of annual consolidated salary. Officers who have spent 27 years shall be paid 184% of annual consolidated salary. Officers who have spent 28 years shall be paid 186% of annual consolidated salary. Officers who have spent 29 years shall be		
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	paid 188% of annual consolidated salary. Officers who have spent 30 years shall be paid 190% of annual consolidated salary. Officers who have spent 31 years shall be paid 192% of annual consolidated salary. Officers who have spent 32 years shall be paid 194% of annual consolidated salary. Officers who have spent 33 years shall be paid 196% of annual consolidated salary. Officers who have spent 34 years shall be paid 198% of annual consolidated salary. Officers who have spent 35 years shall be paid 200% of annual consolidated salary.		
4.	SECTION 6: DEATH Death of Serving Pensionable Officer (10602) Where a pensionable officer dies in Nigeria while in the Service, the National Assembly Service shall be responsible for providing the following:- (i) Preparation of the body for embalmment where necessary;	SECTION 6: DEATH Death of Serving Pensionable Officer (10602) Where a pensionable officer dies in Nigeria while in the Service, the National Assembly Service shall be responsible for providing the following:- (i) Preparation of the body for embalmment where necessary;	SENATE VERSION

	(ii) Settlement of mortuary bills; (iii) Provision of coffin or casket subject to the following maximum amounts: Grade Level 03 - 06 - N100,000 Grade Level 07 - 14 - N200,000 Grade Level 15 - 17 - N300,000 Consolidated - N500,000 Provision of a grant of an amount equal to the deceased's four months consolidated salary to his registered next-of-kin to meet funeral expenses. In the case of serving pensionable officers and retired in the Directorate cadre, publication of an obituary in one national newspaper shall be done at the Service's expense.	(ii) Settlement of mortuary bills; (iii) Provision of coffin or casket subject to the following maximum amounts: Grade Level 03 - 06 N70,000 Grade Level 07 - 14 N150,000 Grade Level 15 - 17 N200,000 Consolidated - N350,000 (iv) Provision of a grant of an amount equal to the deceased's four months consolidated salary to his registered next-of-kin to meet funeral expenses. (v) In the case of serving pensionable officers and retired in the Directorate cadre, publication of an obituary in one national newspaper shall be done at the Service's expense.	
5.	CHAPTER 11: OCCUPATION OF OFFICIAL QUARTERS Rent Subsidy (11207) (a) All officers of the National Assembly Service shall be paid 50% of annual consolidated salary as rent subsidy.	CHAPTER 11: OCCUPATION OF OFFICIAL QUARTERS Rent Subsidy (11207) (a) All officers of the National Assembly Service shall be paid 40% of annual consolidated salary as rent subsidy.	SENATE VERSION

6.	CHAPTER 14: ALLOWANCES SECTION 2: CONPECULIAR ALLOWANCE Conpeculiar allowance (14201) Conpeculiar allowance shall be paid to all officers of the National Assembly Service at the rate of 40% of their Consolidated salary.	CHAPTER 14: ALLOWANCES SECTION 2: CONPECULIAR ALLOWANCE Conpeculiar allowance (14201) Conpeculiar allowance shall be paid to all officers of the National Assembly Service at an increase of 40% on their current Annual Consolidated Peculiar Allowance.	SENATE VERSION										
	SECTION 6: TRANSPORT ALLOWANCES Rates of kilometer allowances(14602) (b) An officer who owns and maintains a motor vehicle and uses it for official journeys undertaken either within or outside his duty station shall be entitled to kilometre allowance at the rate of N100.00 per kilometer, to a maximum of 250 kilometre per month.	SECTION 6: TRANSPORT ALLOWANCES Rates of kilometer allowances(14602) (c) An officer who owns and maintains a motor vehicle and uses it for official journeys undertaken either within or outside his duty station shall be entitled to kilometre allowance at the rate of N200.00 per kilometer, to a maximum of 250 kilometre per month.	HOUSE VERSION										
	END OF YEAR BONUS: (14710) All officers shall be entitled to 50% of one month consolidated salary at the end of every year.	END OF YEAR BONUS: (14710) End of year bonus shall be paid to all officers of the national assembly service at the following rates of their one month consolidated salary: <table><tr><td>SGL 01-06</td><td>100%</td></tr><tr><td>SGL 07- 10</td><td>75%</td></tr><tr><td>SGL 12- 14</td><td>50%</td></tr><tr><td>SGL 15- 17</td><td>25%</td></tr><tr><td>Consolidated</td><td>10%</td></tr></table>	SGL 01-06	100%	SGL 07- 10	75%	SGL 12- 14	50%	SGL 15- 17	25%	Consolidated	10%	SENATE VERSION
SGL 01-06	100%												
SGL 07- 10	75%												
SGL 12- 14	50%												
SGL 15- 17	25%												
Consolidated	10%												

	DISENGAGEMENT ALLOWANCE (14711) All officers retiring from service upon attaining 60 years of age or 35 years of service shall be entitled to travelling allowance at the rate of 10% of annual consolidated salary.	DISENGAGEMENT ALLOWANCE (14711) All officers retiring from service upon attaining 65 years of age or 40 years of service shall be entitled to travelling allowance at the rate of 10% of annual consolidated salary.	HOUSE VERSION
		FINANCIAL PROVISIONS (14713) (a) The financial provisions in these conditions of service shall be implemented subject to availability of funds. (b) The National Assembly shall source for funds from the Federal Ministry of Finance to commence initial implementation of the financial provisions. (c) The financial provisions shall, subject to paragraph (b) above, become part of the annual budget estimates of the National Assembly.	HOUSE VERSION